

## **Onondaga Community College**

## 2021 - 2022 Equity in Athletics Disclosure Act (EADA) Report

The Equity in Athletics Disclosure Act (EADA) requires all co-educational institutions of postsecondary education who participate in a Title IV federal student financial assistance program, and institutions that have an intercollegiate athletic program, to prepare an annual report to the Department of Education on athletic participation, staffing, revenues, and expenses for men's and women's teams.

The Equity in Athletics Disclosure Act (EADA) is intended to provide information to prospective students and their families regarding the institution's collegiate athletic department.

The following information is Onondaga Community College's 2021-2022 EADA report.

## Philosophy of Intercollegiate Athletics at Onondaga

The Onondaga Community College Department of Athletics is committed to supporting the College's mission, by making a difference in the lives of student-athletes. Athletics is an educational opportunity and experience that complements a student's formal classroom education, only it occurs in a "different classroom". It is like having a double major and as such requires a special commitment and willingness to accept greater expectations and responsibilities. Being a student-athlete is a privilege and opportunity, not a right. Onondaga expects its student-athletes to be successful in the classroom first. Secondly, we expect our student-athletes to compete at the highest level while learning valuable life lessons by participating as part of a team and in a diverse campus community.

#### Mission

To operate an athletics and recreational sports program that provides quality educational and developmental opportunities designed to complement a student's formal classroom education, facilitate development as a young adult, and make a difference in the overall wellness, general quality of life experiences, and opportunities of those who participate in sports.

#### Vision

Onondaga Community College will be recognized as a nationally competitive athletics program dedicated to positively influencing the academic, personal, social and athletic development of its student-athletes. We will compete to win while teaching life lessons, reinforcing healthy behaviors and providing opportunities to learn new skills and develop positive habits that collectively assist our student-athletes in reaching their full potential.

#### **Sport Sponsorship**

Onondaga Community College sponsored 15 NJCAA intercollegiate sports during the 2021-2022 reporting cycle. Those 15 sports were composed of 8 women's sports and 7 men's sports. The 8 women's sports offered in 2021-2022 were: basketball, cross country, women's lacrosse, golf, softball, soccer, outdoor track & field and volleyball. The 7 men's sports offered in 2021-2022 were: baseball, basketball, cross country, men's lacrosse, golf, soccer, outdoor track & field.

#### **Onondaga Athletic Department Affiliations**

Onondaga Athletics is a member of the National Junior College Athletic Association (NJCAA) as a Division III member for all sports with the exception of men's and women's lacrosse, and participates within Region III of the association. Division III programs are prohibited from offering athletic scholarships, therefore 13 of Onondaga's 15 sports do not offer athletically related student aid. Men's and women's lacrosse are non-divisional sports in the NJCAA which, by rule, allows us to offer limited athletic scholarships to student-athletes of those 2 sports. Region III is composed of community colleges across Upstate New York State. All 15 of Onondaga's intercollegiate sports are affiliated with the NJCAA and Region III. Onondaga Athletics is also a member of the Mid-State Athletic Conference (MSAC) for select sponsored sports.

#### On-The-Field-Success

The 2021-2022 saw a return to competition following the Covid-19 pandemic pause which saw no Onondaga teams compete in 2020-2021. There was much athletic success across both genders for Onondaga's athletic programs. Administrative and financial support was made available to each team who earned a position in the postseason to meet the full needs of participation. However, there are a few important caveats to postseason play that require further explanation. Many different factors, but primarily roster size, location of postseason events, and duration of the event contributed to different financial support for post-season play. Unlike NCAA programs, NJCAA programs bear the full financial burden of post-season play. As a result, spending can appear to be unevenly distributed among sports.

#### **Enrollment Management**

Our student-athletes choose to stay enrolled at Onondaga at significantly higher rates than their non-student-athlete-peers. The Fall 2020 cohort shows student-athlete retention to be 10.9% higher than the general student population at the College. Onondaga Community College works diligently to support all student-athletes across all gender identities to ensure they have the support and access to academic resources necessary to ensure fulfillment of their academic goals.

#### **Access to Premier Facilities**

Onondaga Athletics benefits from some of the best sports facilities available at the NJCAA level in New York State. Our primary on-campus facilities – the SRC Arena, Lazers Stadium, Baseball and Softball Complex, Applied Exercise Room and Allyn Hall Gym – are all accessible and shared equitably amongst the 15 intercollegiate athletic programs. Our golf teams utilize the Sunset Ridge Golf Club that is located off campus. This golf course is used by both genders and meets the high standards set for our on-campus facilities.

## **Team Fundraising Activities**

Onondaga Community College financially supports all 15 intercollegiate sports programs at a competitive level through institutional funds, including a portion of the Recreation and Wellness Fee paid by all full-time and part-time students. Even with strong financial support from the College and affiliated enterprises, fundraising is required of each program. Fundraising activities primarily support the purchasing of team apparel (not including uniforms) retained by athletes as personal items, and team travel activities during College breaks (winter and spring breaks). Fundraising activities and spending from fundraising accounts is monitored and administered by the College, therefore revenues and expenses by sport are reflective of the team's fundraising efforts and their respective yield.

Department-wide fundraising and sponsorship efforts are also in place to help support larger programming and purchases that benefit the entire student-athlete population.

## 2022 EADA Survey

Institution: (194222) User ID: E1942221

## **Screening Questions**

Please answer these questions carefully as your responses will determine which subsequent data entry screens are appropriate for your institution.

1. How	will you repo	rt Op	erating (Gan	ne-day) Exp	enses?		
•	By Team	0	Per Participant				
2. Sele	ct the type of	vars	ity sports tea	ams at your	institution.		
	Men's Teams						
	Women's Teams						
	Coed Teams						
3. Do a	ny of your tea	ıms l	nave assistar	nt coaches?			
•	Yes						
	Men's Te	ams					
	Women's Teams	5					
	☐ Coed Tea	ams					
0	No						
						······································	 

If you save the data on this screen, then return to the screen to make changes, note the following:

<sup>1)</sup> If you select an additional type of team remember to include associated data for that type of team on subsequent screens;

<sup>2)</sup> If you delete a type of team but have already entered associated data on other screens, all associated data for that type of team will be deleted from subsequent

screens. However, because the survey system has to recalculate the totals, you must re-save every screen.

## Sports Selection - Men's and Women's Teams

Select the varsity sports teams at your institution.

Sport	Men's	Women's	Sport	Men's	Women's
Archery			Badminton		
Baseball			Basketball		
Beach Volleyball			Bowling		
Cross Country		~	Diving		
Equestrian			Fencing		
Field Hockey			Football		
Golf			Gymnastics		
Ice Hockey			Lacrosse	<b>~</b>	
Rifle			Rodeo		
Rowing			Sailing		
Skiing			Soccer		
Softball			Squash		
Swimming			Swimming and Diving (combined)		
Synchronized Swimming			Table Tennis		
Team Handball			Tennis		
Track and Field (Indoor)			Track and Field (Outdoor)		
Track and Field			Volleyball		

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and Cross Country (combined)						
Water Polo			Weight Lifting			
Wrestling			Other Varsity Sports (Specify sports in the caveat box.)*			
should only include *The caveat on this	ist the "Othe intercollegi screen is fo site (public	er Varsity S ate varsity or internal o site). If you	Sports" if you checked sports in your EADA use and does not app u want information to screen.	disclosu bear on th	res. e EADA	
	Iditional tear ns; ort but have or that sport	m rememb already en will be del	per to include associa	ated data a on othe nt screen	for that sport on r screens, all s. However,	
Athletics Pa	rticipa	tion - l	Men's and W	omer	n's Teams	
Enter the number of	f participant	s as of the	day of the first sche	duled cor	ntest.	
Varsity Teams			Men's Tea	ıms \	Nomen's Teams	
Baseball				36		
Basketball				13	14	

Cross Country	5	2		
Golf	7	1		
Lacrosse	46	20		
Soccer	20	12		
Softball		12		
Track and Field (Outdoor)	15	6		
Volleyball		9		
Total Participants Men's and Women's Teams	142	76		
Unduplicated Count of Participants (This is a head count. If an individual participates on more than one team, count that individual only once on this line.)	137	68		
*For each men's or women's team that includes opposite sex participants, specify the number of male and the number of female students on that team in this caveat box. This does not apply for coed teams.  *If you selected <b>Other Sports</b> , specify which team(s) are included.  *Additionally, provide any other clarifying information here.				

If you save the data on this screen, then return to the screen to make changes, please note you must re-save every screen because the survey system has to recalculate the totals.

## **Head Coaches - Men's Teams**

For each men's team, indicate whether the head coach is male or female, was assigned to the team on a full-time or part-time basis, and whether the coach was employed by the institution on a full-time basis or on a part-time or volunteer basis, by entering a 1 in the appropriate field.

The Swimming and Diving (combined) fields allow up to 2 head coaches. The Track and Field and Cross Country (combined) fields allow up to 3.

## Male Head Coaches

## **Female Head Coaches**

Varsity Teams	Assigned Assigned Full- Part- to Team to Team Time Time on a on a InstitutionInstitution Full- Part- EmployeeEmployee Time Time or Basis Basis Volunteer	Assigned Assigned Full- Part- to Team to Team Time Time on a on a InstitutionInstitution Full- Part- EmployeeEmployee Time Time or Basis Basis Volunteer	Total Head Coaches
Baseball			
Basketball			1
Cross Country			1
Golf			1
Lacrosse			1
Soccer			1
Track and Field (Outdoor)			1
Coaching Position Totals	0 7 0 7	0 0 0 0	7

## Head Coaches - Women's Teams

Volleyball

For each women's team, indicate whether the head coach is male or female, was assigned to the team on a full-time or part-time basis, and whether the coach was employed by the institution on a full-time basis or on a part-time or volunteer basis, by entering a 1 in the appropriate field.

The Swimming and Diving (combined) fields allow up to 2 head coaches. The Track and Field and Cross Country (combined) fields allow up to 3.

## Male Head Coaches

## **Female Head Coaches**

Varsity Teams	Assigned Assigned Full- Part- to Team to Team Time Time on a on a InstitutionInstitution Full- Part- EmployeeEmployee Time Time or Basis Basis Volunteer	Assigned Assigned Full- Part- to Team to Team Time Time on a on a InstitutionInstitution Full- Part- EmployeeEmployee Time Time or Basis Basis Volunteer	Total Head Coaches
Basketball			1
Cross Country			1
Golf			1
Lacrosse			1
Soccer			1
Softball			1
Track and Field (Outdoor)			1

Coaching Position 0 6 0 6	0 2 0 2 8			
CAVEAT				
Our women's lacrosse team had a female as Head Coa before she resigned and we finished the year with a ma	CONTROL MANAGEMENT STATE OF CONTROL AND CONTROL OF CONT			
Head Coaches' Salaries - Men's and Women's Teams  Enter only salaries and bonuses that your institution pays head coaches as compensation for coaching. Do not include benefits on this screen.  Do not include volunteer coaches in calculating the average salary and the Full-Time Equivalent (FTE) Total.  For help calculating the FTE total click on the Instructions link on this screen.				
	Men's Teams Women's Teams			
Average Annual Institutional Salary per Head Coaching Position (for coaching duties only)	6,786 7,063			
Number of Head Coaching Positions Used to Calculate the Average	7 8			
Number of Volunteer Head Coaching Positions (Do not include these coaches in your salary or FTE calculations.)	0 0			
Average Annual Institutional Salary per Full-time equivalent (FTE)	34,422 34,454			

1.64

1.38

Sum of Full-Time Equivalent (FTE) Positions Used to Calculate the Average



## **Assistant Coaches - Men's Teams**

For each men's team, indicate whether the assistant coach is male or female, was assigned to the team on a full-time or part-time basis, and whether the coach was employed by the institution on a full-time basis or on a part-time or volunteer basis, by entering a 1 in the appropriate field.

## **Male Assistant Coaches**

## **Female Assistant Coaches**

	Male Assistant Coaches	Female Assistant Coaches	
Varsity Teams	Assigned Assigned Full- Part- to Team to Team Time Time on a on a InstitutionInstitution Full- Part- Employee Employee Time Time or Basis Basis Volunteer	Assigned Assigned Full- Part- to Team to Team Time Time on a on a InstitutionInstitution Full- Part- EmployeeEmployee Time Time or Basis Basis Volunteer	Total Assistant Coaches
Baseball	7 7		7
Basketball	4 4		4
Cross Country			1
Golf			1
Lacrosse	3 3		3
Soccer	2 2		2
Track and Field (Outdoor)			2
Coaching Position Totals	0 19 0 19		20

CAVEAT			
Assista	nt Coaches - Women's Tea	ims	
on a full-time		pach is male or female, was assigned to the te as employed by the institution on a full-time b appropriate field.	
	Male Assistant Coaches	Female Assistant Coaches	
Varsity Teams	Assigned Assigned Full- Part- to Team to Team Time Time on a on a InstitutionInstitution Full- Part- EmployeeEmployee Time Time or Basis Basis Volunteer	Assigned Assigned Full- Part- to Team to Team Time Time on a on a InstitutionInstitution Full- Part- Employee Employee Time Time or Basis Basis Volunteer	Total Assistant Coaches
Basketball		2 2	2
Cross Country			1
Golf			1
Lacrosse		2 2	2
Soccer			1
Softball		2 2	3
Track and Field (Outdoor)			2

Volleyball			2
Coaching Position Totals	0 6 0 6	0 8 0 8	14
CAVEAT			

## Assistant Coaches' Salaries - Men's and Women's Teams

Enter only salaries and bonuses that your institution pays assistant coaches as compensation for coaching. Do not include benefits on this screen. Do not include volunteer coaches in calculating the average salary and the Full-Time Equivalent (FTE) Total.

For help calculating the FTE total click on the Instructions link on this screen.

,	Men's Teams Women's Teams
Average Annual Institutional Salary per Assistant Coaching Position (for coaching duties only)	3,343 3,444
Number of Assistant Coaching Positions Used to Calculate the Average	13 11
Number of Volunteer Assistant Coaching Positions (Do not include these coaches in your salary or FTE calculations.)	7 3
Average Annual Institutional Salary per Full-time equivalent (FTE)	18,652 15,985
Sum of Full-Time Equivalent (FTE) Positions Used to Calculate the Average	2.33 2.37

Athletically related students assistance, offered by a participate in a program of which a student-athletically related students.	lent aid is any scholarship an institution, the terms on of intercollegiate athletiete simply happens to be ot have any aid to report,	o, grant, or other form of which require the reci cs at the institution. Of the recipient, is not ath	of financial pient to ther student aid,	eams
	Men's Teams	Women's Teams	Total	
Amount of Aid	1,000	0	1,000	
Ratio (percent)	100	0	100%	
scholarship. Our 2 lac	student on our men's lac crosse teams are non-divi nletic scholarships by NJ	isional in the NJCAA wh		
Recruiting expenses are	eall expenses an institution lodging, meals, telephone uits and personnel engage elated to recruiting. If yo	on incurs attributable to e use, and transportation ed in recruiting, and oth	o recruiting activities. Ton (including vehicles us per expenses for official	sed for recruiting and unofficial visits,
purposes) for both recru		Men's Tea	ams Women's Tear	ns Total

# Operating (Game-Day) Expenses - Men's and Women's Teams by Team

Operating expenses are all expenses an institution incurs attributable to home, away, and neutral-site intercollegiate athletic contests (commonly known as "game-day expenses"), for (A) Lodging, meals, transportation, uniforms, and equipment for coaches, team members, support staff (including, but not limited to team managers and trainers), and others; and (B) Officials.

For a sport with a men's team and a women's team that have a combined budget, click here for special instructions. Report actual numbers, not budgeted or estimated numbers. Please do not round beyond the next dollar.

		Men's Teams		W	omen's Team	ns	
Varsity Teams	Participants	Operating Expenses per Participant	By Team	Participants	Operating Expenses per Participant	By Team	Total Operating Expenses
Basketball	13	4,227	54,946	14	3,320	46,486	101,432
Baseball	36	982	35,340				35,340
Cross Country	5	308	1,541	2	300	599	2,140
Golf	7	1,010	7,068	1	1,151	1,151	8,219
Lacrosse	46	1,042	47,915	20	1,033	20,653	68,568
Soccer	20	1,110	22,198	12	1,325	15,895	38,093
Softball				12	1,363	16,360	16,360
Track and Field	15	673	10,091	6	687	4,122	14,213

14 14

(Outdoor)			
Volleyball		9	667 6,004 6,004
Total Operating Expenses Men's and Women's Teams	142	179,099 76	111,270 290,369
CAVEAT			

Note: This screen is for game-day expenses only.

## Total Expenses - Men's and Women's Teams

Enter all expenses attributable to intercollegiate athletic activities. This includes appearance guarantees and options, athletically related student aid, contract services, equipment, fundraising activities, operating expenses, promotional activities, recruiting expenses, salaries and benefits, supplies, travel, and any other expenses attributable to intercollegiate athletic activities.

Report actual numbers, not budgeted or estimated numbers. Please do not round beyond the next dollar.

Varsity Teams	Men's Teams	Women's Teams	Total
Basketball	88,942	75,977	164,919
Baseball	65,987		65,987
Cross Country	6,791	5,849	12,640
Golf	21,445	7,066	28,511
Lacrosse	91,437	41,233	132,670

Soccer	44,968	34,559	79,527
Softball		42,327	42,327
Track and Field (Outdoor)	17,394	11,425	28,819
Volleyball		21,329	21,329
Total Expenses of all Sports, Except Football and Basketball, Combined	248,022	163,788	411,810
Total Expenses Men's and Women's Teams	336,964	239,765	576,729
Not Allocated by Gender/Sport (Expenses not attributable to a particular sport or sports)			356,888
Grand Total Expenses			933,617
CAVEAT			

## Total Revenues - Men's and Women's Teams

Your total revenues must cover your total expenses.

Enter all revenues attributable to intercollegiate athletic activities. This includes revenues from appearance guarantees and options, an athletic conference, tournament or bowl games, concessions, contributions from alumni and others, institutional support, program advertising and sales, radio and television, royalties, signage and other sponsorships, sport camps, state or other government support, student activity fees, ticket and luxury box sales, and any other revenues attributable to intercollegiate athletic activities.

Report actual numbers, not budgeted or estimated numbers. Please do not round beyond the next dollar.

Varsity Teams	Men's Teams	Women's Teams	Total
Basketball	89,400	78,183	167,583

12,858 28,513
28,513
148,262
84,229
51,196
32,859
22,276
453,677
621,260
383,532
1,004,792

## CAVEAT

Each team, and the Athletic Department as a whole, maintain fundraising accounts that are used to support team and Department operations. The unused funds from these accounts remain within the account and roll into the next fiscal year to be used by that specific team or the Department sometime in the future. It is the fund balances from these fundraising accounts that account for our revenue exceeding our expenses.

# Summary - Men's and Women's Teams

Your Grand Total Revenues must be equal to or greater than your Grand

## Total Expenses or you will not be able to lock your survey.

		Men's Teams	Women's Teams	Total	
1	Total of Head Coaches' Salaries	47,502	56,504	104,006	
2	Total of Assistant Coaches' Salaries	43,459	37,884	81,343	
3	<u>Total Salaries (Lines 1+2)</u>	90,961	94,388	185,349	
4	Athletically Related Student Aid	1,000	0	1,000	
5	Recruiting Expenses	0	0	0	
6	Operating (Game-Day) Expenses	179,099	111,270	290,369	
7	Summary of Subset Expenses (Lines 3+4+5+6)	271,060	205,658	476,718	
8	Total Expenses for Teams	336,964	239,765	576,729	
9	<u>Total Expenses for Teams Minus Subset</u> <u>Expenses (Line 8 – Line 7)</u>	65,904	34,107	100,011	
10	Not Allocated Expenses			356,888	
11	Grand Total Expenses (Lines 8+10)			933,617	
12	<u>Total Revenues for Teams</u>	355,038	266,222	621,260	
13	Not Allocated Revenues			383,532	
14	Grand Total Revenues (Lines 12+13)			1,004,792	
15	Total Revenues for Teams minus Total  Expenses for Teams (Line 12-Line 8)	18,074	26,457	44,531	

To return to a data entry screen, click on the link in the Navigation Menu.

To proceed to the Supplemental Information screen, click on the link in the Navigation Menu or click on the "Next" button on this screen.

## Supplemental Information (optional)

This screen may be used to help the reader better understand the data you have provided, or to help a prospective student-athlete make an informed choice of an athletics program.

This information will be viewable on the EADA public website. Please do not include the names of individuals or write messages to the help desk. To explain specific data entered on a previous screen, please use the caveat box on that screen.

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