

#### **Onondaga Community College**

2022 - 2023 Equity in Athletics Disclosure Act (EADA) Report

The Equity in Athletics Disclosure Act (EADA) requires all co-educational institutions of postsecondary education who participate in a Title IV federal student financial assistance program, and institutions that have an intercollegiate athletic program, to prepare an annual report to the Department of Education on athletic participation, staffing, revenues, and expenses for men's and women's teams.

The Equity in Athletics Disclosure Act (EADA) is intended to provide information to prospective students and their families regarding the institution's collegiate athletic department.

The following information is Onondaga Community College's 2022-2023 EADA report.

#### Philosophy of Intercollegiate Athletics at Onondaga

The Onondaga Community College Department of Athletics is committed to supporting the College's mission, by making a difference in the lives of student-athletes. Athletics is an educational opportunity and experience that complements a student's formal classroom education, only it occurs in a "different classroom". It is like having a double major and as such requires a special commitment and willingness to accept greater expectations and responsibilities. Being a student-athlete is a privilege and opportunity, not a right. Onondaga expects its student-athletes to be successful in the classroom first. Secondly, we expect our student-athletes to compete at the highest level while learning valuable life lessons by participating as part of a team and in a diverse campus community.

#### Mission

To operate an athletics and recreational sports program that provides quality educational and developmental opportunities designed to complement a student's formal classroom education, facilitate development as a young adult, and make a difference in the overall wellness, general quality of life experiences, and opportunities of those who participate in sports.

#### Vision

Onondaga Community College will be recognized as a nationally competitive athletics program dedicated to positively influencing the academic, personal, social and athletic development of its student-athletes. We will compete to win while teaching life lessons, reinforcing healthy behaviors and providing opportunities to learn new skills and develop positive habits that collectively assist our student-athletes in reaching their full potential.

#### Sport Sponsorship

Onondaga Community College sponsored 16 NJCAA intercollegiate sports during the 2022-2023 reporting cycle. Those 16 sports were composed of 8 women's sports, 7 men's sports and 1 coed sport. The 8 women's sports offered in 2022-2023 were: basketball, cross country, women's lacrosse, golf, softball, soccer, outdoor track & field and volleyball. We sponsored women's golf, however, did not have any women participate with the team in 2022-2023 despite our efforts to recruit and overall attract students to participate. The 7 men's sports offered in 2022-2023 were: baseball, basketball, cross country, men's lacrosse, golf, soccer, outdoor track & field. We added coed Esports in 2022-2023 and had one fully intercollegiate team participate in the game title Valorant. We had dozens of other students, men and women, participate in the Esports intramural option.

#### **Onondaga Athletic Department Affiliations**

Onondaga Athletics is a member of the National Junior College Athletic Association (NJCAA) as a Division III member for all sports with the exception of men's and women's lacrosse, and participates within Region III of the association. Division III programs are prohibited from offering athletic scholarships, therefore 14 of Onondaga's 17 sports cannot offer athletically related student aid. Men's and women's lacrosse are non-divisional sports in the NJCAA which, by rule, allows us to offer limited athletic scholarships to student-athletes of those 2 sports. While we had the ability to offer athletic related student aid in 2022-2023 for the 2 lacrosse programs, we did not offer any athletic related student aid. Region III is composed of community colleges across Upstate New York State. All 16 of Onondaga's intercollegiate sports are affiliated with the NJCAA and Region III. Onondaga Athletics is also a member of the Mid-State Athletic Conference (MSAC) for select sponsored sports.

#### **On-The-Field-Success**

There was much athletic success across both genders for Onondaga's athletic programs. Administrative and financial support was made available to each team who earned a position in the postseason to meet the full needs of participation. However, there are a few important caveats to postseason play that require further explanation. Many different factors, but primarily roster size, location of postseason events, and duration of the event contributed to different financial support for post-season play. Unlike NCAA programs, NJCAA programs bear the full financial burden of postseason play. As a result, spending can appear to be unevenly distributed among sports.

#### **Enrollment Management**

Our student-athletes choose to stay enrolled at Onondaga at significantly higher rates than their non-student-athlete-peers. Onondaga Community College works diligently to support all student-athletes across all gender identities to ensure they have the support and access to academic resources necessary to ensure fulfillment of their academic goals.

#### **Access to Premier Facilities**

Onondaga Athletics benefits from some of the best sports facilities available at the NJCAA level in New York State. Our primary oncampus facilities – the SRC Arena, Lazers Stadium, Baseball and Softball Complex, Applied Exercise Room, Esports Arena, and Allyn Hall Gym – are all accessible and shared equitably amongst the 16 intercollegiate athletic programs. Our golf teams utilize the Sunset Ridge Golf Club that is located off campus. This golf course is used by both genders and meets the high standards set for our oncampus facilities.

#### **Team Fundraising Activities**

Onondaga Community College financially supports all 16 intercollegiate sports programs at a competitive level through institutional funds, including a portion of the Recreation and Wellness Fee paid by all full-time and part-time students. Even with strong financial support from the College and affiliated enterprises, fundraising is required of each program. Fundraising activities primarily support the purchasing of team apparel (not including uniforms) retained by athletes as personal items, additional practice equipment, and team travel activities during College breaks (winter and spring breaks). Fundraising activities and spending from fundraising accounts is monitored and administered by the College, therefore revenues and expenses by sport are reflective of the team's fundraising efforts and their respective yield.

Department-wide fundraising and sponsorship efforts are also in place to help support larger programming and purchases that benefit the entire student-athlete population.

# 2023 EADA Survey

Institution: (194222)

### **Screening Questions**

Please answer these questions carefully as your responses will determine which subsequent data entry screens are appropriate for your institution.

#### 1. How will you report Operating (Game-day) Expenses?

Per

()

By Team

Participant

2. Select the type of varsity sports teams at your institution.

- Men's Teams
- Women's Teams
- Coed Teams

#### 3. Do any of your teams have assistant coaches?

۲	Yes	
	$\checkmark$	Men's Teams
	$\checkmark$	Women's Teams
	$\checkmark$	Coed Teams
0	No	

If you save the data on this screen, then return to the screen to make changes, note the following:

- If you select an additional type of team remember to include associated data for that type of team on subsequent screens;
- If you delete a type of team but have already entered associated data on other screens, all associated data for that type of team will be deleted from subsequent

screens. However, because the survey system has to recalculate the totals, you must re-save every screen.

# Sports Selection - Men's, Women's and Coed Teams

Select the varsity sports teams at your institution.

Sport	Men's	Women's	Coed	Sport	Men's	Women's	Coed
Archery				Badminton			
Baseball	$\checkmark$			Basketball	$\checkmark$	$\checkmark$	
Beach Volleyball				Bowling			
Cross Country				Diving			
Equestrian				Fencing			
Field Hockey				Football			
Golf	$\checkmark$			Gymnastics			
Ice Hockey				Lacrosse	$\checkmark$		
Rifle				Rodeo			
Rowing				Sailing			
Skiing				Soccer	$\checkmark$		
Softball				Squash			
Swimming				Swimming and Diving (combined)			
Synchronized Swimming				Table Tennis			
Team Handball				Tennis			

Track and Field (Indoor)		Track and Field (Outdoor)	Y		
Track and Field and Cross Country (combined)		Volleyball		×	
Water Polo		Weight Lifting			
Wrestling		Other Varsity Sports (Specify sports in the caveat box.)*			Y

#### **Caveat (Specify Other Varsity Sports):**

\*Use the caveat to list the "Other Varsity Sports" if you checked the box above. You should only include intercollegiate varsity sports in your EADA disclosures. \*The caveat on this screen is for internal use and does not appear on the EADA Dissemination Website (public site). If you want information to appear on the public site, enter it on the Athletic Participation screen.

We sponsored women's golf in 2023 but did not have any women join the program.

We sponsored coed Esports in 2023.

If you save the data on this screen, then return to the screen to make changes, note the following:

 If you select an additional team remember to include associated data for that sport on subsequent screens;

2) If you delete a sport but have already entered associated data on other screens, all associated data for that sport will be deleted from subsequent screens. However, because the survey system has to recalculate the totals, you must re-save every screen.

### Athletics Participation - Men's, Women's and Coed Teams

Enter the number of participants as of the day of the first scheduled contest.

Varsity Teams

Men's Teams Women's Teams

Baseball	39	P
Basketball	12	14
Cross Country	8	2
Golf	11	
Lacrosse	34	22
Soccer	23	16
Softball		11
Track and Field (Outdoor)	15	7
Volleyball		9
Total Participants Men's and Women's Teams	142	81
	Coed Te	eams
Varsity Teams	# Men	# Women
Other Sports	5	1
Total Participants Coed Teams	5	1
Grand Total Participants	Men	Women

Grand Total Participants	147	82	
<b>Unduplicated Count of Participants</b> (This is a head count. If an individual participates on more than one team, count that individual only once on this line.)	141	71	

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#### Caveat:

(For each men's or women's team that includes opposite sex participants, specify the number of male and the number of female students on that team in this caveat box. This does not apply for coed teams. Additionally, provide any other clarifying information here.)

We sponsored women's golf in 2023 but did not have any women join the program.

We sponsored coed Esports in 2023. We only competed in 1 game title,

If you save the data on this screen, then return to the screen to make changes, please note you must re-save every screen because the survey system has to recalculate the totals.

### Head Coaches - Men's Teams

For each men's team, indicate whether the head coach is male or female, was assigned to the team on a full-time or part-time basis, and whether the coach was employed by the institution on a full-time basis or on a part-time or volunteer basis, by entering a 1 in the appropriate field.

The Swimming and Diving (combined) fields allow up to 2 head coaches. The Track and Field and Cross Country (combined) fields allow up to 3.

	Male Head Coaches	Female Head Coaches	
Varsity Teams	Assigned Assigned Full- Part- to Team to Team Time Time on a on a InstitutionInstituti Full- Part- EmployeeEmploy Time Time or Basis Basis Volunte	ion on a on a InstitutionInstitution ree Full- Part- EmployeeEmployee Time Time or	Total Head Coaches
Baseball			1

Track and Field		
Soccer		
Lacrosse		1
Golf		1
Cross Country		1
Basketball		1

# Head Coaches - Women's Teams

For each women's team, indicate whether the head coach is male or female, was assigned to the team on a full-time or part-time basis, and whether the coach was employed by the institution on a full-time basis or on a part-time or volunteer basis, by entering a 1 in the appropriate field.

The Swimming and Diving (combined) fields allow up to 2 head coaches. The Track and Field and Cross Country (combined) fields allow up to 3.

	Ν	lale Head	d Coache	es	Fe	male Hea	ad Coach	nes	
Varsity	Assigned	l Assigned	Full-	Part-	Assigned	Assigned	Full-	Part-	
Teams	to Team	to Team	Time	Time	to Team	to Team	Time	Time	
	on a	on a	Institutio	onInstitution	on a	on a	Institutio	nInstitution	Total
	Full-	Part-	Employe	eEmployee	Full-	Part-	Employe	eEmployee	

	Time Basis	Time Basis	or Volunteer	Time Basis	Time Basis	or Volunteer	Head Coaches
Basketball							1
Cross Country		1	1				1
Lacrosse		1	1				1
Soccer							1
Softball			1				1
Track and Field (Outdoor)		1	1	I			
Volleyball						1	1
Coaching Position Totals	0	5 0	5	0	2 1		7
CAVEAT							
						×	

## Head Coaches - Coed Teams

For each coed team, indicate whether the head coach is male or female, was assigned to the team on a full-time or part-time basis, and whether the coach was employed by the institution on a full-time basis or on a part-time or volunteer basis, by entering a 1 in the appropriate field.

The Swimming and Diving (combined) fields allow up to 2 head coaches. The Track and Field and Cross Country (combined) fields allow up to 3.

Male Head Coaches

**Female Head Coaches** 

Varsity Teams	Assigned Assigned Full- Part- to Team to Team Time Time on a on a InstitutionInstitution Full- Part- EmployeeEmployee Time Time or Basis Basis Volunteer	Assigned Assigned Full- Part- to Team to Team Time Time on a on a InstitutionInstitution Full- Part- EmployeeEmployee Time Time or Basis Basis Volunteer	Total Head Coaches
Other Sports			1
Coaching Position Totals	0 1 1 0		

# Head Coaches' Salaries - Men's, Women's and Coed Teams

Enter only salaries and bonuses that your institution pays head coaches as compensation for coaching. Do not include benefits on this screen. Do not include volunteer coaches in calculating the average salary and the Full-Time Equivalent (FTE) Total.

For help calculating the FTE total click on the Instructions link on this screen.

	Men's Teams	Women's Teams	Coed Teams	
Average Annual Institutional Salary per Head Coaching Position (for coaching duties only)	7,786	8,000	9,500	503 2
Number of Head Coaching Positions Used to Calculate the Average	7	7	1	
Number of Volunteer Head Coaching Positions (Do not include these coaches in your salary or FTE calculations.)	0	0	0	

Average Annual Institutional Salary per Full-time equivalent (FTE)	41,925	41,791	41,304
Sum of Full-Time Equivalent (FTE) Positions Used to Calculate the Average	1.30	1.34	0.23

Our Head Golf Coach was hired to coach men and women, but we did not have any women participate with our golf team in 22-23.

### **Assistant Coaches - Men's Teams**

For each men's team, indicate whether the assistant coach is male or female, was assigned to the team on a full-time or part-time basis, and whether the coach was employed by the institution on a full-time basis or on a part-time or volunteer basis, by entering a 1 in the appropriate field.

	Male Assistant Coaches	Female Assistant Coaches	
Varsity Teams	Assigned Assigned Full- Part- to Team to Team Time Time on a on a InstitutionInstitution Full- Part- EmployeeEmployee Time Time or Basis Basis Volunteer	Assigned Assigned Full- Part- to Team to Team Time Time on a on a InstitutionInstitution Full- Part- EmployeeEmployee Time Time or Basis Basis Volunteer	Total Assistant Coaches
Baseball	7 7		7
Basketball	2 2		2
Cross Country			
Golf			1
Lacrosse	5 5		5

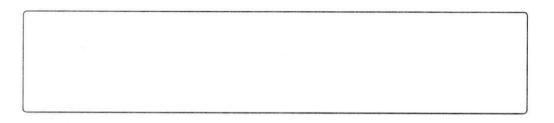
Soccer		4
Track and Field (Outdoor)	3 3	3
Coaching Position Totals	0 23 1 22	23
CAVEAT		

# Assistant Coaches - Women's Teams

For each women's team, indicate whether the assistant coach is male or female, was assigned to the team on a full-time or part-time basis, and whether the coach was employed by the institution on a full-time basis or on a part-time or volunteer basis, by entering a 1 in the appropriate field.

	Male Assistant Coaches Female Assistant Coaches		
Varsity Teams	Assigned Assigned Full- Part- to Team to Team Time Time on a on a InstitutionInstitution Full- Part- EmployeeEmployee Time Time or Basis Basis Volunteer	Assigned Assigned Full- Part- to Team to Team Time Time on a on a InstitutionInstitution Full- Part- EmployeeEmployee Time Time or Basis Basis Volunteer	Total Assistant Coaches
a			ŕ
Basketball			3
Cross Country			1
Lacrosse			2

Soccer			1
Softball		2 2	4
Track and Field (Outdoor)	3		3
Volleyball			2
Coaching Position Totals	0 8 0 8		16



# **Assistant Coaches - Coed Teams**

For each coed team, indicate whether the assistant coach is male or female, was assigned to the team on a full-time or part-time basis, and whether the coach was employed by the institution on a full-time basis or on a part-time or volunteer basis, by entering a 1 in the appropriate field.

	Male Assistant Coaches	Female Assistant Coaches	
Varsity Teams	Assigned Assigned Full- Part- to Team to Team Time Time on a on a InstitutionInstitutio Full- Part- EmployeeEmploye Time Time or Basis Basis Voluntee	to Team to Team Time Time on on a on a InstitutionInstitution e Full- Part- EmployeeEmployee Time Time or	Total Assistant Coaches
Other Sports			1
Coaching Position	0 1 1 0		1

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### Assistant Coaches' Salaries - Men's, Women's and Coed Teams

Enter only salaries and bonuses that your institution pays assistant coaches as compensation for coaching. Do not include benefits on this screen.

Do not include volunteer coaches in calculating the average salary and the Full-Time Equivalent (FTE) Total.

For help calculating the FTE total click on the Instructions link on this screen.

	Men's Teams	Women's Teams	Coed Teams	
Average Annual Institutional Salary per Assistant Coaching Position (for coaching duties only)	2,673	3,005	4,000	
Number of Assistant Coaching Positions Used to Calculate the Average	15	14	1	
Number of Volunteer Assistant Coaching Positions (Do not include these coaches in your salary or FTE calculations.)	8	2	0	
Average Annual Institutional Salary per Full-time equivalent (FTE)	16,070	16,027	16,000	
Sum of Full-Time Equivalent (FTE) Positions Used to Calculate the Average	2.50	2.63	0.25	

CAVEAT

Totals

# Athletically Related Student Aid - Men's, Women's and Coed Teams

Athletically related student aid is any scholarship, grant, or other form of financial assistance, offered by an institution, the terms of which require the recipient to participate in a program of intercollegiate athletics at the institution. Other student aid, of which a student-athlete simply happens to be the recipient, is not athletically related student aid. If you do not have any aid to report, enter a 0.

	Men's Teams	Women's Teams	Coed Teams	Total	
Amount of Aid	0	0	0	0	
Ratio (percent)	0	0	0	100%	
CAVEAT					
		75			

## **Recruiting Expenses - Men's, Women's and Coed Teams**

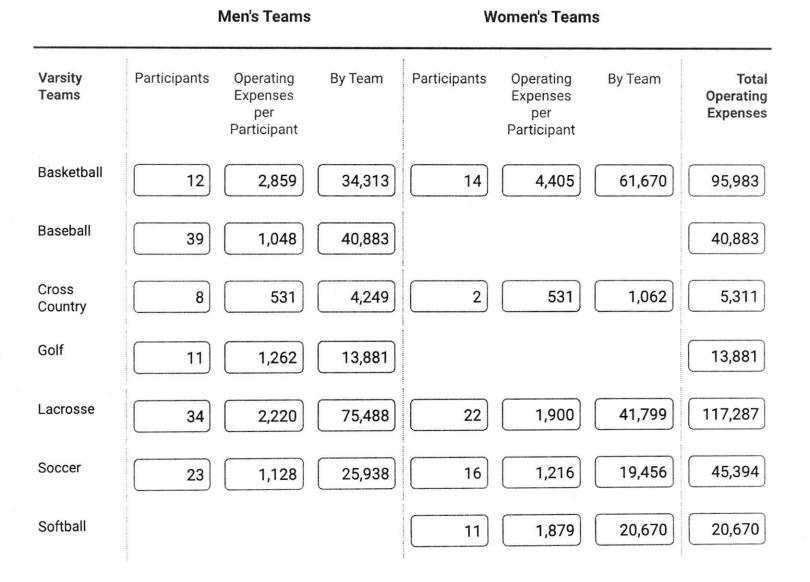
Recruiting expenses are all expenses an institution incurs attributable to recruiting activities. This includes, but is not limited to, expenses for lodging, meals, telephone use, and transportation (including vehicles used for recruiting purposes) for both recruits and personnel engaged in recruiting, and other expenses for official and unofficial visits, and all other expenses related to recruiting. If you do not have any recruiting expenses to report, enter a 0.

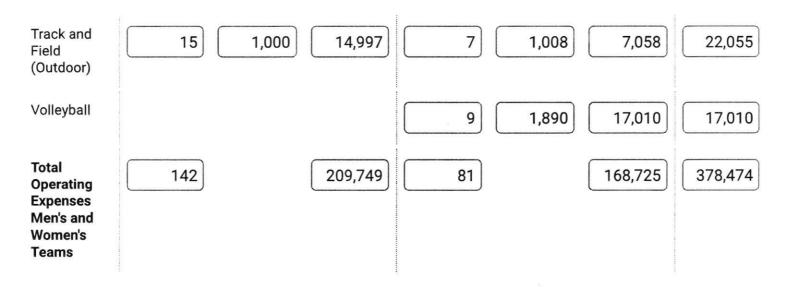
	Men's Teams	Women's Teams	Coed Teams	Total
Total	0	0	0	0

## Operating (Game-Day) Expenses - Men's, Women's and Coed Teams by Team

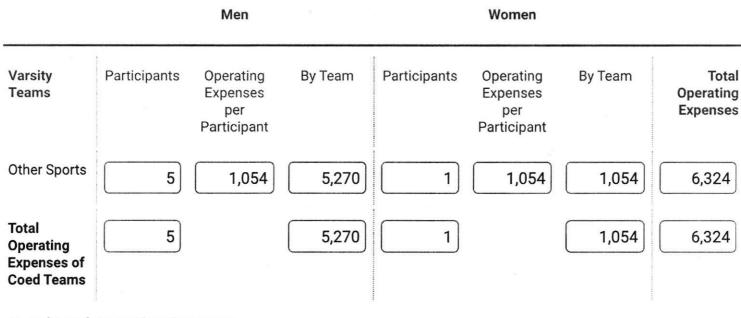
Operating expenses are all expenses an institution incurs attributable to home, away, and neutral-site intercollegiate athletic contests (commonly known as "game-day expenses"), for (A) Lodging, meals, transportation, uniforms, and equipment for coaches, team members, support staff (including, but not limited to team managers and trainers), and others; and (B) Officials.

For a sport with a men's team and a women's team that have a combined budget, click here for special instructions. Report actual numbers, not budgeted or estimated numbers. Please do not round beyond the next dollar.

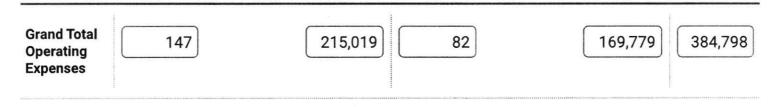




#### **Coed Teams**



### **Grand Total Operating Expenses**



CAVEAT

Postseason expenses are included with these figures - the location of various postseason games, and how far that team advances into the postseason, have a significant impact on expenses for this category.

Note: This screen is for game-day expenses only.

# Total Expenses - Men's, Women's and Coed Teams

Enter all expenses attributable to intercollegiate athletic activities. This includes appearance guarantees and options, athletically related student aid, contract services, equipment, fundraising activities, operating expenses, promotional activities, recruiting expenses, salaries and benefits, supplies, travel, and any other expenses attributable to intercollegiate athletic activities.

Report actual numbers, not budgeted or estimated numbers. Please do not round beyond the next dollar.

Varsity Teams	Men's Teams	Women's Teams	Total
Basketball	57,041	91,875	148,916
Baseball	79,266	÷	79,266
Cross Country	9,249	6,062	15,311
Golf	39,927		39,927
Lacrosse	121,277	64,889	186,166
Soccer	50,659	44,591	95,250
Softball		62,946	62,946
Track and Field (Outdoor)	24,762	15,176	39,938
Volleyball		32,264	32,264
Total Expenses of all Sports, Except Football and Basketball,Combined	325,140	225,928	551,068

(Men's and Women's Teams)

Total Expenses Men's and Women's Teams	382,181	317,803	699,984
Coed	Teams		
Varsity Teams	Amount Allocated to Men	Amount Allocated to Women	Total
Other Sports	16,777	3,355	20,132
Total Expenses Coed Teams	16,777	3,355	20,132
Grand Total Expenses			
Total Expenses Men's, Women's and Coed Teams	398,958	321,158	720,116
Not Allocated by Gender/Sport (Expenses not attributable to a particular sport or sports)			393,200
Grand Total Expenses			1,113,316

CAVEAT

Postseason expenses are included with these figures - the location of various postseason games, and how far that team advances into the postseason, have a significant impact on expenses for this category

### Total Revenues - Men's, Women's and Coed Teams

Your total revenues must cover your total expenses.

Enter all revenues attributable to intercollegiate athletic activities. This includes revenues from appearance guarantees and options, an athletic conference, tournament or bowl games, concessions, contributions from alumni and others, institutional support, program advertising and sales, radio and television, royalties, signage and other sponsorships, sport camps, state or other government support, student activity fees, ticket and luxury box sales, and any other revenues attributable to intercollegiate athletic activities.

Report actual numbers, not budgeted or estimated numbers. Please do not round beyond the next dollar.

Varsity Team	Men's Teams	Women's Teams	Total	
Basketball	60,906	99,234	160,140	
Baseball	83,935		83,935	
Cross Country	9,466	6,062	15,528	
Golf	40,001		40,001	
Lacrosse	125,149	76,853	202,002	
Soccer	53,139	49,262	102,401	
Softball		69,254	69,254	
Track and Field (Outdoor)	26,227	15,176	41,403	
Volleyball		33,457	33,457	
Total Revenues of all Sports, Except Football and Basketball,Combined (Men's and Women's Teams)	337,917	250,064	587,981	
Total Revenues Men's and Women's Teams	398,823	349,298	748,121	
Coed Teams				
Varsity Team	Amount Allocated to Men	Amount Allocated to Women	Total	
Other Sports	16,777	3,355	20,132	

Total Revenues Coed Teams	16,777 3,355 20,1	132
Grand Total Revenues		
Total Revenues Men's, Women's and Coed Teams	415,600 352,653 768,2	253
Not Allocated by Gender/Sport (Revenues not attributable to a particular sport or sports)	404,6	589
Grand Total Revenues for all Teams (includes by team and not allocated by gender/sport)	1,172,9	942

# Summary - Men's, Women's and Coed Teams

Your Grand Total Revenues must be equal to or greater than your Grand Total Expenses or you will not be able to lock your survey.

		Men's Teams	Women's Teams	Coed Teams	Total
1	Total of Head Coaches' Salaries	54,502	56,000	9,500	120,002
2	<u>Total of Assistant Coaches'</u> <u>Salaries</u>	40,095	42,070	4,000	86,165
3	<u>Total Salaries (Lines 1+2)</u>	94,597	98,070	13,500	206,167
4	Athletically Related Student Aid	0	0	0	0
5	Recruiting Expenses	0	0	0	0

6	<u> Operating (Game-Day) Expenses</u>	209,749	168,725	6,324	384,798
7	<u>Summary of Subset Expenses</u> (Lines 3+4+5+6)	304,346	266,795	19,824	590,965
8	Total Expenses for Teams	382,181	317,803	20,132	720,116
9	<u>Total Expenses for Teams Minus</u> <u>Subset Expenses (Line 8 – Line</u> <u>7)</u> .	77,835	51,008	308	129,151
10	Not Allocated Expenses				393,200
11	<u>Grand Total Expenses (Lines</u> <u>8+10)</u>				1,113,316
12	Total Revenues for Teams	398,823	349,298	20,132	768,253
13	Not Allocated Revenues				404,689
14	<u>Grand Total Revenues (Lines</u> <u>12+13)</u>				1,172,942
15	<u>Total Revenues for Teams minus</u> <u>Total Expenses for Teams (Line</u> <u>12-Line 8)</u>	16,642	31,495	0	48,137
16	<u>Grand Total Revenues Minus</u> <u>Grand Total Expenses (Line 14-</u> <u>Line 11)</u>				₩626

To return to a data entry screen, click on the link in the Navigation Menu. To proceed to the Supplemental Information screen, click on the link in the Navigation Menu or click on the "Next" button on this screen.

### Supplemental Information (optional)

This screen may be used to help the reader better understand the data you have provided, or to help a prospective student-athlete make an informed choice of an athletics program.

This information will be viewable on the EADA public website. Please do not include the names of individuals or write messages to the help desk. To explain specific data entered on a previous screen, please use the caveat box on that screen.

Postseason expenses are included with these figures - the location of various postseason games, and how far that team advances into the postseason, have a significant impact on expenses and revenues for our teams.