

OCC College Leadership Council - Agenda

October 29, 2021

2:00pm - 4:00pm

Whitney 210

Members Present:

Guests Present:

Staff Present: Julie Hart

Minutes	Item	Presenter	Main Point of Discussion	Outcome	Follow-up Actions
	Call to Order and Approval of 5/14/21 Minutes	K. Crabill/N. Tamrowski			
	2 nd Item	Meeting Calendar			
	3 rd Item	Prospective Topics			
	4 th Item	Draft Charges – Student Success Council			
	5 th Item	Draft Charges – Council for Diversity & Inclusion			
	6 th Item	Draft Charges – Institutional Effectiveness Committee			
	Open Forum	Members			

Upcoming Meetings

November 12, 2021

Time: 2:00pm - 4:00pm

OCC College Leadership Council
 May 14, 2021
 1:00pm - 3:00pm
 Microsoft Teams Meeting

Members Present: Casey Crabill, Ed.D., Mark Manning, Thanh Nguyen, Alexis Riccardo, Nina Tamrowski, Chef James Taylor, Anastasia Urtz, Shawn Wiemann, Ph.D., Erin Woods

Guests Present: Malkiel Choseed, Ph.D., Kathy D'Aprix, Glenda Gross, Ph.D., Christian Heisler, Scott Schuhert, D.B.H., Naomi Stewart, Chris Thuot, Ph.D., Scott Titus, Eunice Williams

Staff Present: Jen Naples

Minutes	Item	Presenter	Main Point of Discussion	Outcome	Follow-up Actions
	Call to Order	C. Crabill			
	Title III Guided Pathways to Success Update	M. Choseed	Current state of 20-21 Title III GPS program-mapping work completed...		Work will continue....
	Student Success Council and Achieving the Dream Update	K. D'Aprix C. Heisler N. Stewart	* Recap of fall 2020 ATD ICAT survey results and action plan discussion... * Overview of SSC charges, work completed and recommendations...	Feedback provided: * Integrate future data on planning with T3 and Data Gov Council	Faculty Senate to weigh in on academic and curricular recommendations... work will continue in fall 2021.
	Council on Diversity & Inclusion OCC Equity Statement Operational Planning Update	G. Gross E. Williams	Additional spring 21 equity program inventory updates...		Work will continue in fall 2021.
	OCC Schools Update	S. Schuhert C. Thuot	Current state of 20-21 initiatives and work completed. Update focused on activities linked with Enrollment Mgt Council...		
	Enrollment Management Plan Discussion Part II	S. Schuhert	Current state of spring 21 activities linked with SSC, Schools and First Year Task Force...		
	First Year Students Task Force Discussion Part II	S. Schuhert S. Titus	Current state of spring 21 activities linked with Enrollment Mgt Council and Schools...		

Upcoming Meetings

Date: TBD

College Leadership Council
Schedule for 2021-22 Academic Year

October 29 – 2:00 – 4:00 PM

Organizational Meeting

Review of Charges: Council for Diversity & Inclusion, Student Success Council, Institutional Effectiveness Committee

November 12 – 2:00 – 4:00 PM

NCSARA Update – N. Tamrowski

Residence Life Update – D. Nemeth-Neumann

Student Success Council – C. Heisler, N. Stewart, D. Valdes

December 10 – 1:00 – 3:00 PM

CDI Masterplan Update – E. Williams, Dr. G. Cummings

Athletics Update – M. Borsz

Library Study – Dr. F. Thorne-Ortiz

February 4 – 1:00 – 3:00 PM

Title III Update – Dr. M. Chosed

SOLE Update – S. Edie

March 18 – 1:00 – 3:00 PM

CDI Masterplan Update/Endorsement – E. Williams, Dr. G. Cummings

Enrollment Management Plan – Dr. S. Schuhert

April 8 – 1:00 – 3:00 PM

Data Governance Council – Dr. A. Awuah & N. Tamrowski

Achieving the Dream Update – K. D'Aprix

May 6 – 1:00 – 3:00 PM

Schools Assessment – Senate Student Affairs Committee, Student Success Council, Institutional Effectiveness Committee

CDI – Operationalizing the Equity Statement – E. Williams & Dr. G. Cummings

Student Success Council Charges 2021-22

Despite the difficulties of the 2020-21 academic year, the Student Success Council covered a tremendous amount of ground in their work focusing on the following charges:

1. Develop a strategy to review and comment on all college-wide initiatives, reports, plans, and policies before being formally accepted and endorsed by Executive Council and/or President Crabill. Comments will speak to the level of increased equity brought to the college by acceptance of these items, not a critique of the item itself.
2. Using institutional data, report of the efficacy associated with recent initiatives, including but not limited to the Box of Books program, to determine the impact on student success and retention.
3. Participate in the Achieving the Dream ICAT survey and, after reviewing those results, make recommendations for change that will increase the ability of the College to equitably serve its student body. These recommendations must not only be informed by best practice but must also reflect the available resources at the college.

The Council's outstanding report to CLC outlined their progress on these charges and identified a series of recommendations to enhance equity in planning, programs, services, and outcomes. The report also reflected the Council's continued development in thinking about the best presentation and use of data to lead to action. The CLC accepted the Council's report.

For the next year, it is important that the Student Success Council's efforts align and connect with other groups whose projects touch on the issues of improving equity, enhancing student success, and using appropriate data. Moving all this work forward, the charges for the 2021-22 Student Success Council are as follows:

1. Establish a system for regular communication between the Student Success Council (SSC) and the Council on Diversity and Inclusion (CDI) to support the substantial work on equity, ensuring alignment and shared information and resources. The SSC should coordinate with the CDI on important equity measures and equity questions. These should include references to the approved Equity Statement. While SSC tackles student equity issues specifically, the CDI looks at the institution as a whole. As such there should be some parity in the equity questions, while branching out on specific matters relative to each. Convene at least twice with Senate and/or Senate leadership to support communication and alignment. Convene at least twice with leadership in student services to ensure communication and alignment.
2. Work with our ATD data coach, the Data Governance Council, and the CTLI Advisory Committee to enable schools/departments to see and understand their outcome data from an equity standpoint. Support the CTLI Advisory Committee on equity-focused opportunities to promote effective pedagogy and address student success in the classroom.
3. Examine "earned" vs. "unearned" F's. Consider strategies that the College might employ to reduce the number of "unearned" F's. Consider any implications from Financial Aid.
4. Help inform campus discussions on the issues of cohorting students and variable length semesters. Using our ATD connections, help us investigate experiences of other institutions and bring back best practices, recommendation and cautions.
5. Building on your efforts last year to enhance our ability to work with data, organize and host a Data Summit in late spring focused on using data to tell a story.

Council for Diversity & Inclusion Charges for 2021-22

1. Develop the next Diversity Master Plan, reflecting all we have accomplished and all the work yet to do.
2. Consider the future of a professional development series at OCC, taking steps to include the Center for Teaching and Learning Innovation.
3. Take the lead on a student group for Women of Color.
4. Continue to support Extraordinary Men of Distinction, assisting the staff supporting the initiative.
5. Continue to support and promote Unity Day, thinking of ways in which it can impact our campus community each semester.
6. Co-sponsor the Kente Cloth ceremony again in spring 2022 in conjunction with JAMAA.
7. Look for innovative ways to develop cultural events and programming with this year's theme "Biases can be dismantled together."