

OCC College Leadership Council - Agenda

May 13, 2022

1:00 – 3:00 PM

Whitney 210

Members Present:

Guests Present:

Staff Present:

Agenda

| Item | Presenter | Main Point of Discussion | Outcome | Follow-up Actions |
|---|---|---------------------------------|----------------|--------------------------|
| Call to Order and Approval of 4-15-22 meeting minutes | Dr. Crabill | | | |
| Schools Assessment | M. O'Connor & C. Bice | | | |
| Student Success Council & DEIB Council | C. Heisler, N. Stewart, D. Valdes, E. Williams & Dr. Cummings | | | |
| Civic Engagement Center | T. Saka | | | |
| Faculty Senate – Principles of Peace & Equity | C. Bice | | | |

Upcoming Meetings

TBD

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Members Present: Chris Cedano-Alcala; Dr. Casey Crabill; Joseph Logiudice; Nina Tamrowski; James Taylor; Dr. Shawn Wiemann

Guests Present: Dr. Gerardo Cummings; Kathy D'Aprix; Christian Heisler; Michael O'Connor; Naomi Stewart; Eunice Williams

Staff Present: Julie Hart

Agenda

| Item | Presenter | Main Point of Discussion | Outcome | Follow-up Actions |
|--|-----------------------------------|--|----------|---|
| Call to Order and Approval of 2-4-22 meeting minutes | Dr. Crabill | Approval of the minutes | Approved | None |
| Data Governance Council | Dr. Awuah & N. Tamrowski | N. Tamrowski provided an overview of the membership, charges, and a recap of year 1. Dr. Awuah provided an overview of year 2 with Academic Affairs, Student Affairs, Finance and ITS. Dr. Awuah explained that next steps for year 3 include a data policy manual and training. | | Charges will be provided for the new academic year over the summer with additional reports to CLC expected. |
| Student Success Council | C. Heisler, N. Stewart, D. Valdes | Review of data with ATD over the last few years, focusing on three metrics and the review of equity gaps in those metrics. That information was shared at the Data Summit. Charges 1, 2 & 3 of the Council are complete and the remaining charges are in process: scheduling of classes and earned v. unearned F grades. | | Charges will be provided for the new academic year over the summer with additional reports to CLC expected. |

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| <p>Achieving the Dream</p> | <p>K. D'Aprix</p> | <p>Postsecondary Data Partnership is the focus for this year. Training began in December 2021 with a variety of folks across campus with specific data training January – March 2022 with Student Success Council and our ATD Coach, Shara Davis. In advance of the Data Summit ATD held meetings on campus with folks who were interested in continuing the conversation on data. Additional network participation included a holistic student supports summit, a virtual event in November, DREAM Conference 2022 and various webinars. Still to come is the annual reflection on the year with a final report detailing challenges, accomplishments, engagement and upcoming plans.</p> | <p>None. Additional reporting to CLC at some point during the next academic year.</p> |
| <p>Council for Diversity, Inclusion, Equity & Belonging Master Plan</p> | <p>E. Williams & Dr. Cummings</p> | <p>Review of 2022-27 DEIB Council Master Plan, including process and timeline along with the 5 proposed goals of DEIB Council.</p> | <p>Review of progress with the new master plan expected at some point during the upcoming academic year.</p> |
| <p>Title III</p> | <p>Dr. Choseed</p> | <p>Review of what the grant is and OCC's primary strategies: guided pathways to success; developmental education reforms; coaching; changes to advising; and first year learning outcomes. For year 5, improve</p> | <p>None. Additional reporting to CLC at some point during the next academic year.</p> |

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| | | <p>the clarity of pathways; support faculty in seeing curriculum as part of the CQI process; support faculty as they work to improved pass rates in gateway courses; more collaboration between professional and faculty advisors; spread coaching methodology and tactics to all student-facing staff; and create more opportunities for partnerships between faculty and Student Affairs.</p> | | |
| <p>CLC Member Update</p> | <p>Dr. Crabill</p> | <p>J. Logiudice introduced new member Chris Cedano-Alcala who will be taking the place of Shannon Smithson on the CLC. C. Cedano-Alcala serves at the Vice President of Clubs with SGA.</p> | | |

Upcoming Meetings

May 13, 2022

Time: 1:00pm – 3:00pm

10 Principles for How We Treat People

- 1. Create a hospitable and accountable community:** We all arrive in isolation and need the generosity of friendly welcomes. Bring all of yourself to the work in this community. Welcome others to this place and this work, and presume that you are welcomed as well.
- 2. Listen deeply:** Listen intently to what is said; listen to the feelings beneath the words. Strive to achieve a balance between listening and reflecting, speaking and acting. When a person speaks they are standing for something, trusting the group, and offering something as valuable.
- 3. Replace advice with curiosity:** Each of us is here to discover our own truths. We are not here to set someone else straight, to "fix" what we perceive as broken in another member of the group.
- 4. Practice asking honest and open questions:** A great question is ambiguous, personal, and provokes reflection.
- 5. Give space for unpopular answers:** Answer questions honestly, even if the answer seems unpopular. Be present to listen, not debate, correct, or interpret.
- 6. Respect silence:** Silence is rare. After someone has spoken, take time to reflect without immediately filling the space with words. This applies to the speaker, as well - be comfortable leaving your words to resound in the silence, without refining or elaborating on what you have said.
- 7. Slow down and suspend your judgement:** By creating a space between judgements and reactions, we can listen to others and ourselves more fully.
- 8. Identify assumptions:** Our assumptions are usually invisible to us, yet they undergird our worldview. By identifying our assumptions, we can then set them aside and open our viewpoints to greater possibilities.
- 9. Speak your truth:** You are invited to say what is in your heart, trusting that your voice will be heard and your contribution respected. Own your truth by remembering to speak only for yourself, by using "I" instead of "you" or "everyone". And as you speak your truth, be conscious of your tone.
- 10. Turn to wonder:** If you find yourself disagreeing with another, becoming judgmental, or shutting down in defense, try turning to wonder. "I wonder what brought her to this place?" "I wonder what he's feeling right now?" "I wonder what my reaction is showing me?"

