



COLLEGE LEADERSHIP COUNCIL ASSESSMENT RESULTS 2024

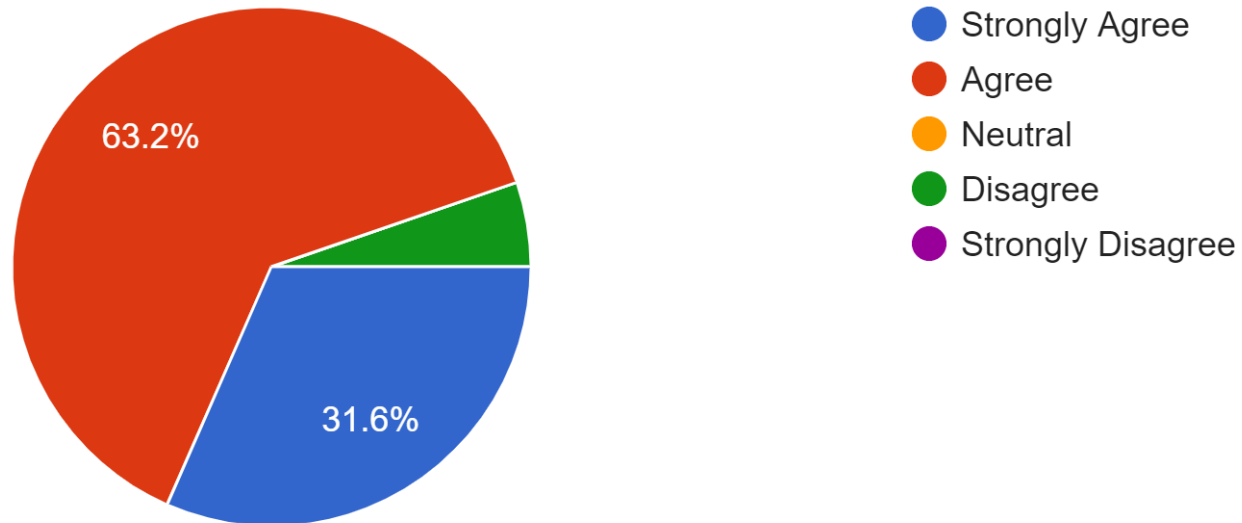


**OF 38 POSSIBLE RESPONSES, 19
WERE RECEIVED
A 50% RESPONSE RATE**



Do you have a clear understanding of the College Leadership Council's purpose?

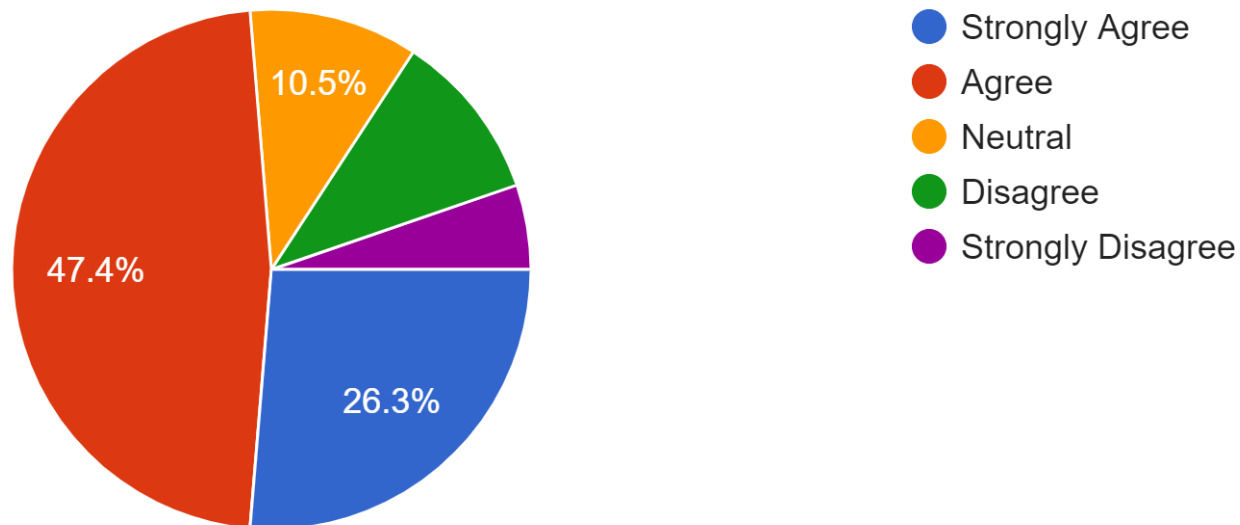
19 responses





Do you understand the College's shared governance process and how College Leadership Council fits into the decision-making process?

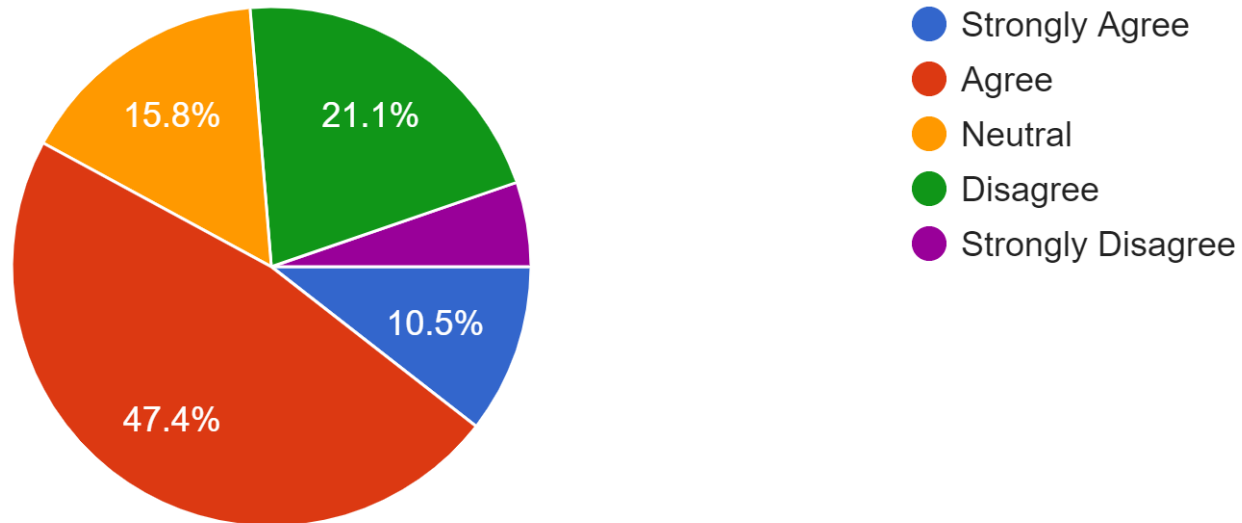
19 responses





Do you understand how an issue/proposal is brought before the College Leadership Council?

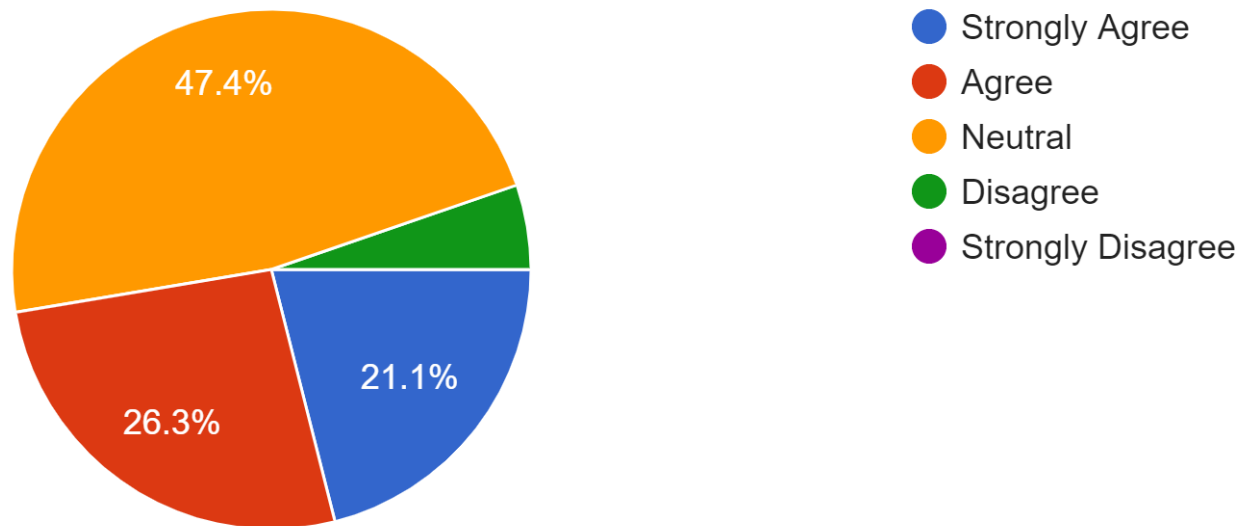
19 responses





Do you feel the content covered at the College Leadership Council and/or Committee meetings is adequate and meaningful?

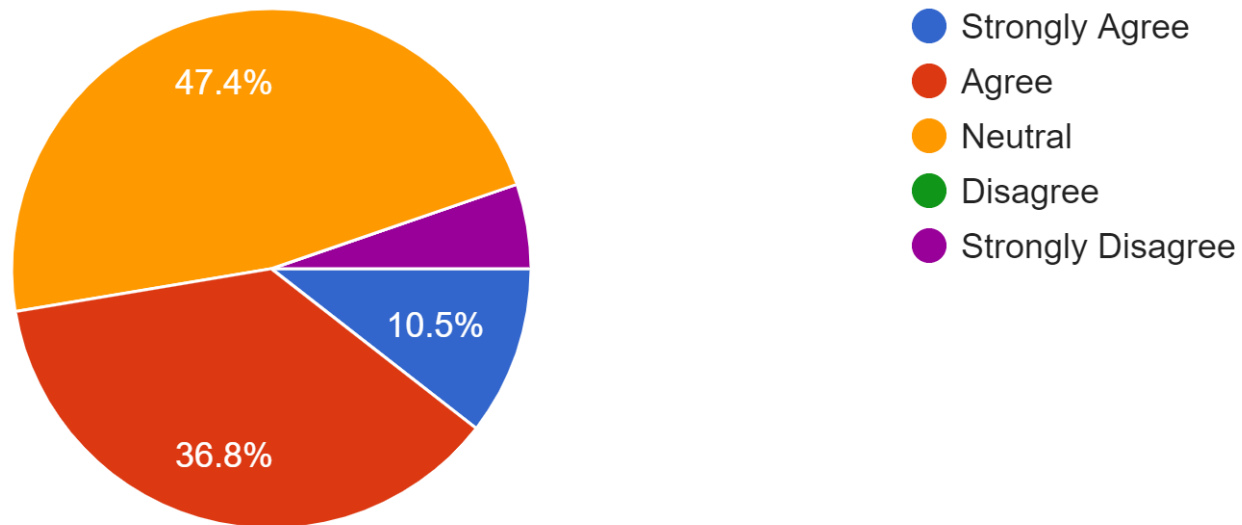
19 responses





College Leadership Council fosters an atmosphere of trust and collaboration.

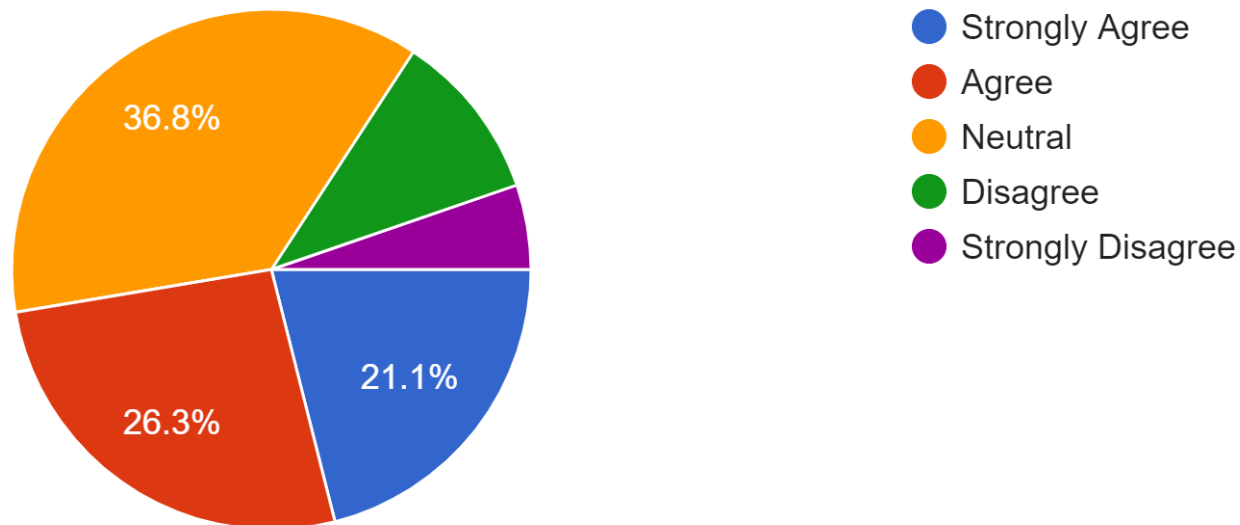
19 responses





Do you have a clear understanding of the roles and responsibilities of the official College Leadership Council Committees? (1) Programs and Academic Support Success; and (4) Institutional Effectiveness?

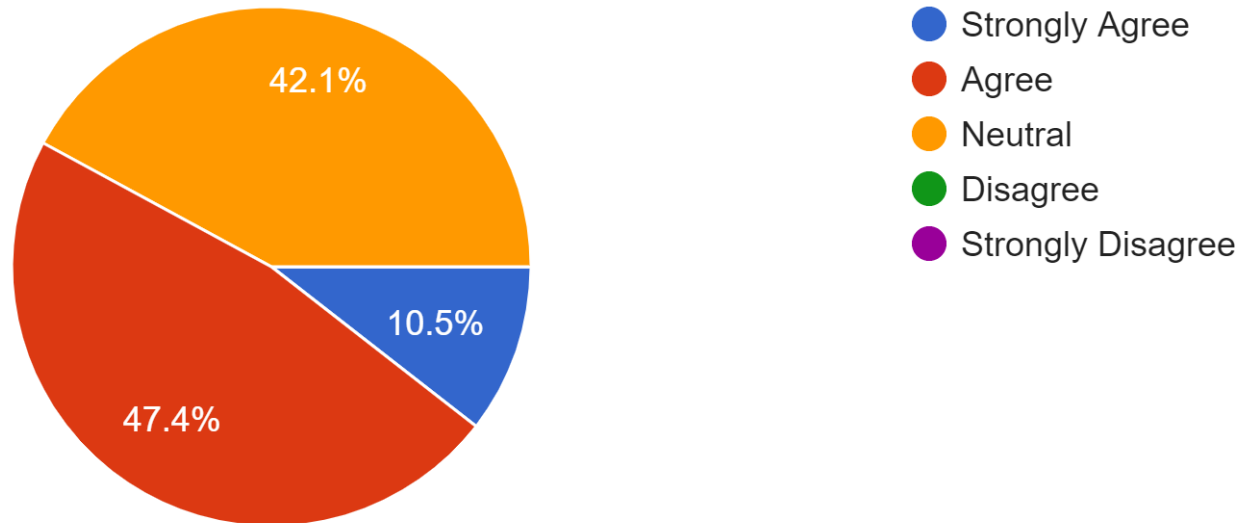
19 responses





The College Leadership Council does an adequate job assigning work to the Committees.

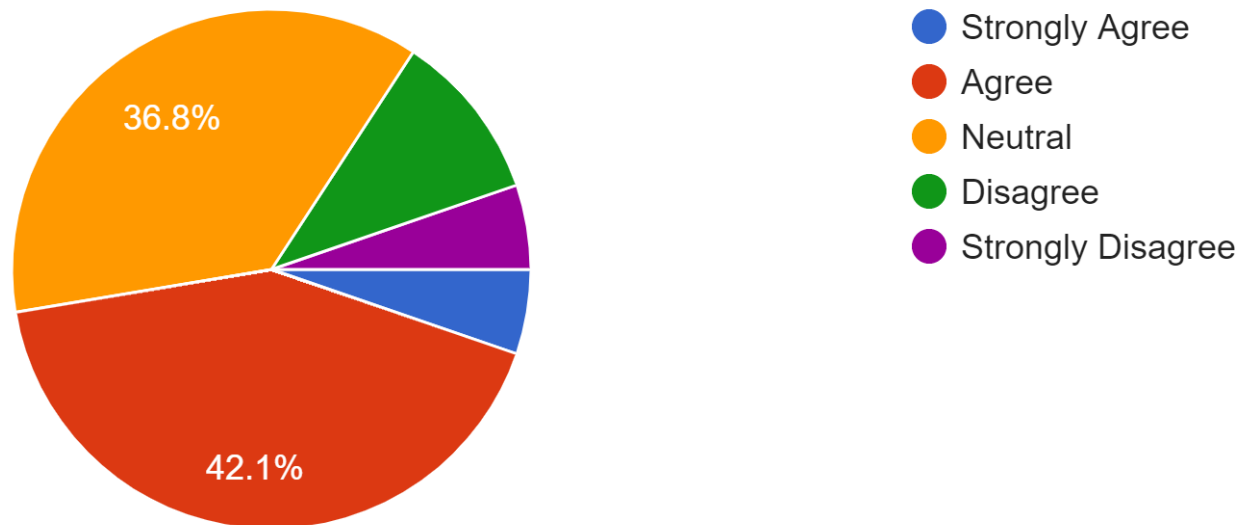
19 responses





Do you feel that the College Leadership Council and/or your Committee effectively communicates with the represented constituents within the body?... OCCAC, Student Government, Faculty Senate, etc .

19 responses





What do you feel College Leadership Council and/or your Committee does well?

- Vet recommendations.
- Share ideas and determine when ideas/plans need to be brought back to my committee for feedback and approval.
- Our discussions are collegial, and I do feel that I am able to express my thoughts and pose questions.
- Offers a forum for discussion of important topics.
- Provides important updates to the various constituent groups.
- Our committee has a clear task and is making progress on it.
- Preparing the data summit.
- The College Leadership Council is a good representation of governing bodies across the campus and items that are on the agenda are valuable and important.
- I'm not sure.
- They communicate very well and constantly give updates which is very helpful!
- I like the structure of reviewing progress on Student Success Challenges. It provides a concrete change and ensures that the committee members are aligned on a single set of goals.
- Connecting to organizations and sub-groups.
- I feel like my committee does a great job of organizing the data summit every year and finding new ways to discuss the key data indicators we should be focused on as a college. And we've been very responsive to feedback such as changing the time and the structure of this year's summit to reach a wider audience and make the event more useful.
- Try to inform other staff members of the purpose of the committee.



What do you feel College Leadership Council and/or your Committee could do better?

- Assignment of members to College Leadership Council Committees. Some leaders appear to be out of touch with their assigned committees' roles and charges.
- I think the CLC should begin the first meeting of the academic year with an explanation of shared governance structure on our campus, how CLC fits into the structure, and some general rules (i.e. how and when to bring forward an issue). This would be beneficial to the new members of the committee.
- Clearly communicate its work to the broader campus community
- Ensuring that information is shared with the broader campus community
- Having people understanding what decisions they are making and why
- I have not had direct interaction with the CLC. I think my committee works well.
- I don't believe individuals who are not on a governing body at the college, understand what CLC does, or understand what some of the governing bodies do. Some (particularly staff) do not understand and would not be able to articulate what our shared governance process is and what it looks like. I am not clear on how items get added to the CLC agenda.
- Communicate their role a little more.
- I think that since the beginning of the year, the committee has been better at documenting our work; however, it would be helpful to have more firmly defined committee roles that informed the type of work that members would do.
- Greater campus communication
- Communicating with the college as a whole. Particularly about our work and how they could be involved / how it might benefit them. There's still some confusion as to the role of the SSC and what exactly we do, besides the summit.
- Assigning work for the various Committees.



Do you have any other comments or suggestions?

- The committee co-chairs need to be more invested in the assigned mission of their respective committees and inclusive of feedback from all members.
- In my opinion, we spend too much time passively listening to "reports" from different areas. Maybe this is the point of CLC? I'm frankly still unclear.
- It would be helpful for the CLC webpage to be updated, or maybe there is a new page that individuals on campus can learn more about CLC? <https://www.sunyocc.edu/college-leadership-council>
- In addition to the presidential appointments to the SSC, allow some open slots for volunteer members, so that those who want to do this work have the opportunity to do so. The vast majority of the work of the SSC has fallen on the chairs and one or two members. Giving interested parties an opportunity to join could be beneficial in that regard.



College Leadership Council Recommendations for 2024-25 Based on results of the 2024 Assessment

- The development of a retreat/orientation session at the beginning of the academic year for both CLC and Committee members to review their charges, clarify roles and select co-chairs.
- Ask for feedback at the end of the academic year from each committee on items they feel could be possible charges for the new year, or work they wish to continue from the previous year.
- Update the CLC webpage. Currently, it resides on the employee side; make it visible to all and update the current information (last updates were from 2020).
- Update the webpages for each Committee (they currently exist) and develop a new page for Data Governance. Include membership and charges each year. Encourage each committee to keep detailed records of minutes and agendas for placement on the web in a timely manner.
- Develop a College Leadership Council email/newsletter that will be sent to the campus community after each meeting, recapping what transpired, what action was taken, and include a link that brings them to the webpage where they can review the minutes.
- Ask for volunteer members from across campus who would be interested in serving on a Committee.
- Encourage all committee co-chairs to regularly attend CLC meeting so they can be sure they are bringing information back to their constituents on their committees.
- Development of Committee “plans”, similar to the Institutional Effectiveness Plan, that correlates to the work of the Strategic Plan, and provides a baseline for the work of the Committee each academic year. Additional charges will be added based on feedback from constituents and the President.



Questions?