

Onondaga Community College Board of Trustees
Board Meeting
May 13, 2025
9:00 a.m. – 10:00 a.m.
Whitney 210
Presiding: Trustee Jaime Alicea, Vice-chair

Trustees: Haji Adan; Jaime Alicea; William Gilberti; Paul Mello; John Sindoni

Staff: Dr. Agatha Awuah; David Furney; Sarah Gaffney; Julie Hart; Dr. Warren Hilton; Kelly Larrivey; Mark Manning; Roger Mirabito; Louis Noce; Michael O'Connor; Justin Pritchard; Nicole Schlater; Dr. Scott Schuhert

Call to Order

At 9: a.m., Trustee Alicea called the board meeting to order.

Executive Session

At 9: a.m., Trustee Alicea called for a motion to enter into Executive Session under the provisions of Section 105, Article 7f of the Public Officers Law to discuss personnel matters. **On motion by Trustee and seconded by Trustee, the Board of Trustees unanimously approved a motion to enter into Executive Session.**

At 9: a.m., **on motion by Trustee and seconded by Trustee, the Board of Trustees unanimously approved a motion to move out of Executive Session and return to the board meeting.**

Committee Reports

Finance, Audit & Compliance Committee Meeting

Trustee Tryniski provided an update on the agenda items covered during the meeting.

Education Committee Meeting

Trustee Alicea provided an update on the agenda items covered during the meeting.

Student Government Update

OCC Foundation

Trustee Alicea introduced OCC Foundation Executive Director Louis Noce to provide an update.

Consent Agenda

On motion by Trustee, and seconded by Trustee, the consent agenda was unanimously approved.

Chair's Report

*Resolution to approve the 2025-2026 Board Officers

On motion by Trustee, and seconded by Trustee, the resolution to approve the 2025-2026 board officers was unanimously approved.

*Trustee Conflict of Interest

Trustee Alicea noted that each Trustee is required to provide a conflict of interest form yearly. At each seat is a copy that can be left with Julie Hart once completed. For those Trustees not in attendance, the forms will need to be returned by the end of July.

*Resolution to approve dates for the 2025-2026 commencement ceremonies

On motion by Trustee, and seconded by Trustee, the resolution to approve dates for the 2025-2026 commencement ceremonies was unanimously approved.

*Resolutions of appreciation for Retirees and Distinguished Retirees

On motion by Trustee, and seconded by Trustee, the resolution of appreciation retirees and distinguished retirees was unanimously approved.

President's Report

Diversity, Equity, Inclusion and Belonging Council Report

Trustee Alicea introduced Dr. Warren Hilton, President, for his report. Dr. Hilton began by introducing Dr. Eunice Williams, Vice President & Chief Diversity Officer, for an update on the Diversity, Equity, Inclusion and Belonging Council.

Assessment Update for 2025

Dr. Hilton introduced Julie Hart, Chief of Staff, to provide an update on the Trustees' assessment. Ms. Hart noted that each Trustee would have received an update in their packets on how well we are meeting the goals of our assessment. There are additional plans that will need to be covered, but they are still in process. The next update will take place in January 2026.

*Resolution to approve 2025-2026 Salary Increases for Management Confidential Employees

On motion by Trustee, and seconded by Trustee, the resolution to approve 2025-2026 salary increases for management confidential employees was unanimously approved.

*Resolution to approve nominees for the New York Community College Trustee Awards

On motion by Trustee, and seconded by Trustee, the resolution to approve nominees for the New York Community College Awards was unanimously approved.

Other Updates

Dr. Hilton provided an update on the Campus Climate Survey workgroup. He explained that in light of the responses from the PACE survey on campus climate, areas of improvement were identified. These include: communication and transparency; teamwork and collaboration; employee morale and work culture; leadership and supervisor training; and employee retention. The workgroup met throughout the 2024-25 academic year and recommended to hold the Leading at the Speed of Trust training through Franklin Covey. This training was provided in January and included members of the Executive Council, Expanded Executive Council, and the College Leadership Council. In addition, the facilitator excellence program was completed by three College employees in March and additional training sessions for faculty and staff were held by facilitators in May. Additional training will be offered during the Fall semester.

Athletics

Dr. Hilton made the exciting announcement that we will celebrate a National Championship for Ny'Quez Madion in the fall for Men's Triple Jump. Ny'Quez had a personal best of 13.97

meters. We hope to have his national championship ring in time for the September board meeting.

Dr. Hilton provided an update on enrollment.

Dr. Hilton noted that at this meeting each year, we are fortunate to be able to recognize the winners of the Founder's Award, also known as the John H. Mulroy Founder's award. Named in recognition of John Mulroy, this award highlights those that give back to both the community and OCC. This year, we are thrilled to have joining us, retired Judge Martha Mulroy, one of John's daughters, to help with the presentation.

Our first recipient is Alumni Rob Kent.

Our second recipient is Leader Nancy Eaton.

Our third recipient is Retiree Carol Obernesser.

Please stay after the meeting for a brief reception honoring these three amazing individuals.

There being no further business, Trustee Sindoni adjourned the board meeting at 9: a.m.

Prepared by:
Julie Hart
Secretary, Board of Trustees

Submitted by:
Jaime Alicea
Vice-chair, Board of Trustees