

Onondaga Community College Board of Trustees
Board Meeting
June 24, 2025
9:15 a.m. – 10:00 a.m.
Whitney 210
Presiding: Trustee Jaime Alicea, Vice-chair

Trustees: Haji Adan; Jaime Alicea; Dr. Donna DeSiato; William Gilberti; Paul Mello; John Sindoni (virtual); Mark Tryniski

Staff: Dr. Agatha Awuah; David Furney; Julie Hart; Dr. Warren Hilton; Mark Manning; Roger Mirabito; Louis Noce; Michael O'Connor; Justin Pritchard; Carol Obernesser; Dr. Scott Schuhert; Susan Tormey; Dr. Sean Vormwald; Dr. Larry Weiskirch; Monifa Wilcox; Dr. Eunice Williams

Guests: Nancy Eaton; Rob Kent; Sam Kent; Judge Martha Mulroy

Call to Order

At 9:25 a.m., Trustee Alicea called the board meeting to order.

Executive Session

At 9:26 a.m., Trustee Alicea called for a motion to enter into Executive Session under the provisions of Section 105, Article 7f of the Public Officers Law to discuss personnel matters. **On motion by Dr. DeSiato and seconded by Trustee Tryniski, the Board of Trustees unanimously approved a motion to enter into Executive Session.**

At 9:51 a.m., **on motion by Trustee Tryniski and seconded by Trustee Mello, the Board of Trustees unanimously approved a motion to move out of Executive Session and return to the board meeting.**

Committee Reports

Finance, Audit & Compliance Committee Meeting

Trustee Tryniski provided an update on the agenda items covered during the meeting.

Education Committee Meeting

Trustee Alicea provided an update on the agenda items covered during the meeting.

OCC Foundation

Trustee Alicea introduced OCC Foundation Executive Director Louis Noce to provide an update. Mr. Noce reported that the capital campaign is at nearly \$4 million in gifts, and work continues to solicit as much support as possible.

Consent Agenda

On motion by Dr. DeSiato, and seconded by Trustee Sindoni, the consent agenda was unanimously approved.

Chair's Report

***Resolution to approve the 2025-2026 Board Officers**

On motion by Dr. DeSiato, and seconded by Trustee Tryniski, the resolution to approve the 2025-2026 board officers was unanimously approved.

***Trustee Conflict of Interest**

Trustee Alicea noted that each Trustee is required to provide a conflict of interest form yearly. At each seat is a copy that can be left with Julie Hart once completed. For those Trustees not in attendance, the forms will need to be returned by the end of July.

***Resolution to approve dates for the 2025-2026 commencement ceremonies**

On motion by Trustee Tryniski, and seconded by Trustee Adan, the resolution to approve dates for the 2025-2026 commencement ceremonies was unanimously approved.

***Resolutions of appreciation for Retirees and Distinguished Retirees**

On motion by Trustee Sindoni, and seconded by Trustee Tryniski, the resolution of appreciation to retirees and distinguished retirees was unanimously approved.

President's Report

Diversity, Equity, Inclusion and Belonging Council Report

Trustee Alicea introduced Dr. Warren Hilton, President, for his report. Dr. Hilton began by introducing Dr. Eunice Williams, Vice President & Chief Diversity Officer, for an update on the Diversity, Equity, Inclusion and Belonging Council. Dr. Williams started with a review of the history of the plan along with the purpose. She then reviewed the goals and their relation to the Strategic Plan, including over 60 action items, a sample of which was shared. Dr. Williams then reviewed the takeaways, including current positive outcomes as well as items that continue to need work for the upcoming year.

Assessment Update for 2025

Dr. Hilton introduced Julie Hart, Chief of Staff, to provide an update on the Trustees' assessment. Ms. Hart noted that each Trustee would have received an update in their packets on how well we are meeting the goals of our assessment. There are additional master plans that will need to be covered, but they are still in process. The next update will take place in January 2026.

***Resolution to approve 2025-2026 Salary Increases for Management Confidential Employees**

On motion by Trustee Tryniski, and seconded by Dr. DeSiato, the resolution to approve 2025-2026 salary increases for management confidential employees was unanimously approved.

***Resolution to approve nominees for the New York Community College Trustee Awards**

On motion by Trustee Gilberti, and seconded by Trustee Mello, the resolution to approve nominees for the New York Community College Awards was unanimously approved.

Other Updates

Dr. Hilton provided an update on the Campus Climate Survey workgroup. He explained that in light of the responses from the PACE survey on campus climate, areas of improvement were identified. These include communication and transparency; teamwork and collaboration; employee morale and work culture; leadership and supervisor training; and employee retention.

The workgroup met throughout the 2024-25 academic year and recommended holding the Leading at the Speed of Trust training through Franklin Covey. This training was provided in January and included members of the Executive Council, Expanded Executive Council, and the College Leadership Council. In addition, the facilitator excellence program was completed by three College employees in March and additional training sessions for faculty and staff were held by facilitators in May. Additional training will be offered during the Fall semester.

Athletics

Dr. Hilton made the exciting announcement that we will celebrate a National Championship for Ny'Quez Madsion in the fall for Men's Triple Jump. Ny'Quez had a personal best of 13.97 meters. We hope to have his national championship ring in time for the September board meeting.

Dr. Hilton noted that at this meeting each year, we are fortunate to be able to recognize the winners of the Founder's Award, also known as the John H. Mulroy Founder's award. Named in recognition of John Mulroy, this award highlights those that give back to both the community and OCC. This year, we are thrilled to have joining us retired Judge Martha Mulroy, one of John's daughters, to help with the presentation. Recipients included Alumni Rob Kent, community leader Nancy Eaton, and OCC retiree Carol Obernesser. Dr. Hilton read a brief bio for each and asked all in attendance to stay for a brief reception at the conclusion of the meeting.

There being no further business, Trustee Alicea adjourned the board meeting at 10:28 a.m.

Prepared by:
Julie Hart
Secretary, Board of Trustees

Submitted by:
Jaime Alicea
Vice-chair, Board of Trustees