

Onondaga Community College Board of Trustees
Board Meeting
May 12, 2026
9:15 a.m. – 10:30 a.m.
Whitney 210
Presiding: Trustee John Sindoni, Chair

Trustees: Jaime Alicea; Vicki Brackens (virtual); Kathryn Crockett; Dr. Donna DeSiato; William Gilberti; Paul Mello; Alicia Oberlender; John Sindoni; Mark Tryniski

Staff: Stephanie Aldrich; Dr. Agatha Awuah; Mike Borsz; Dr. Reginald Braggs; David Furney; Sarah Gaffney; Zach Gifford; Julie Hart; Dr. Warren Hilton; Kelly Larrivey; Roger Mirabito; Louis Noce; Wendy Ornoski; Justin Pritchard; Amy Proulx; Dr. Scott Schuhert; Olin Stratton; Susan Tormey; Dr. Larry Weiskirch; Monifa Wilcox

Guests: Yesvier Alves Mendez; Charlie Foster; JoAnne Foster

Call to Order

At 9:16 a.m., Trustee Sindoni called the board meeting to order.

Consent Agenda

On motion by Dr. Desiato, and seconded by Trustee Tryniski, the consent agenda was unanimously approved.

Committee Reports

Finance, Audit and Compliance Committee Meeting

Trustee Tryniski provided an overview of the agenda and discussion.

Education Committee Meeting

Trustee Alicea provided an overview of the agenda and discussion.

Student Government Update

Trustee Sindoni introduced Trustee Oberlender who offered an update on Student Government. Trustee Oberlender commented that the students ended the semester strong with a final party on the Quad that went very well. There are some amazing student officers coming on board with some returners that will help make the transition smooth.

OCC Foundation

Trustee Sindoni introduced Louis Noce, Executive Director, OCC Foundation, to provide an update. Mr. Noce provided some data on the recent Day of Giving, which was our most successful yet. There were 312 donors in 24 hours with over \$42k in donations plus additional match donations. This is up 130% from last year with a donor increase of 13%. One of the data points that was interesting was the use of the digital wallet that donors used for payments, which was up over 56%. We are continually learning about our constituents and how to better plan to make it easier for them. We had 88 employees donate, with the majority of the donations being earmarked for the Community Care Hub and Scholarships.

President's Report

***Resolution to congratulate OCC's National Champion in Wrestling: Charlie Foster**

On motion by Trustee Alicea, and seconded by Trustee Mello, the resolution to congratulate OCC's National Champion in Wrestling, Charlie Foster, was unanimously approved.

Trustee Award for Student Yesvier Aviles-Mendez

Dr. Warren Hilton offered his congratulations to Student Yesvier Aviles Mendez on his Trustee award for 2026 and wished him well in his future endeavors.

***Recruitment & Retention Master Plan 2026-2029**

Dr. Warren Hilton introduced Monifa Wilcox, Vice President, Human Resources, to provide an overview of the new Human Resources Recruitment and Retention Master Plan. Ms. Wilcox provided an overview of the content of the plan, and the correlation between this plan and the College's Strategic Plan, including the alignment with the primary goals, strategic priorities, and key performance indicators.

On motion by Trustee Alicea, and seconded by Trustee Mello, the Human Resources Recruitment and Retention Master Plan was unanimously approved.

***Professional Development Master Plan 2026-2029**

Dr. Hilton introduced Justin Pritchard, Dean of Instructional Services, to provide an overview of the new Professional Development Master Plan, with input from Monifa Wilcox, Vice President of Human Resources. Mr. Pritchard provided an overview of the content of the plan, and the correlation between this plan and the College's Strategic Plan, including the alignment with the primary goals, strategic priorities, and key performance indicators. Ms. Wilcox reviewed the required Human Resources training, and how her department supports professional development, including tuition waivers for employees to continue their education.

On motion by Trustee Sindoni, and seconded by Trustee Mello, the Professional Development Master Plan was unanimously approved.

***Extension of the Strategic Enrollment Management Master Plan to 2027**

Dr. Hilton provided the rationale for the extension of the Strategic Enrollment Management Plan to 2027, ensuring the new plan will meet Middle States requirements and align with the College's Strategic Plan.

On motion by Trustee Tryniski, and seconded by Dr. DeSiato, the extension of the Strategic Enrollment Management Plan was approved until 2027.

Commencement 2026

Dr. Hilton expressed his excitement for commencement coming up on May 16, 2026. He mentioned there are over 700 students eligible to walk the stage and a number of incredible honorary degrees to be presented.

Presidential Updates

Dr. Hilton continued his updates with enrollment. He explained that overall headcount is up 6.6%, being driven by the efforts of the Schools and faculty to get more continuing students to persist and graduate. Dr. Hilton continued with an overview of our early college programs. We have a number of students who will earn their degrees from OCC and their home schools

simultaneously. These programs are a tremendous commitment between the College and our local school districts. The employee appreciation event is scheduled for next week.

Chair's Report

Slate of Officers 2026-2027

Trustee Sindoni asked Dr. DeSiato to provide an update on the slate of officers that the Nominating Committee is putting forward. Dr. DeSiato explained that the current nominations include: Jaime Alicea, Chair; Paul Mello, Vice Chair; and Haji Adan, Secretary. Trustee Sindoni commented that this slate of officers will be voted on at the June board meeting. Should anyone have any concerns, please reach out to Dr. DeSiato.

Board of Trustees Assessment

Trustee Sindoni commented that it is once again time to complete the Trustee Assessment for 2026. This assessment is on a two-year cycle and the results will be shared at the June board meeting, along with recommendations for the same.

***Board of Trustees Meeting Calendar 2026-2027**

On motion by Trustee Mello, and seconded by Trustee Tryniski, the Board of Trustees meeting calendar for 2026-2027 was unanimously approved.

***Resolutions: Honorary Degrees; John H. Mulroy Founder's Awards; Ralph R. Whitney, Jr., Award; Trustee Awards**

On motion by Dr. DeSiato, and seconded by Trustee Alicea, the resolutions to approve the Honorary Degrees; John H. Mulroy Founder's Awards; Ralph R. Whitney, Jr. Award; and Trustee Awards were unanimously approved.

***Resolution of Award Degrees to Candidates for May 2026**

On motion by Dr. DeSiato, and seconded by Trustee Tryniski, the resolution to award degrees to candidates for May 2026 was unanimously approved.

***Resolution of Appreciation to Student Trustee Alicia Oberlender**

On motion by Dr. DeSiato, and seconded by Trustee Tryniski, the resolution of appreciation to Student Trustee Alicia Oberlender was unanimously approved.

***Position Descriptions – Professional Administrator and Management Confidential**

On motion by Trustee Mello, and seconded by Trustee Alicea, the resolutions approving the position descriptions for Professional Administrator and Management Confidential were unanimously approved.

There being no further business, Trustee Sindoni adjourned the full board meeting at 9:12 a.m.

Prepared by:
Julie Hart
Secretary, Board of Trustees

Submitted by:
John Sindoni
Chair, Board of Trustees