

Onondaga Community College

2019 – 2020 Equity in Athletics Disclosure Act (EADA)

Philosophy of Intercollegiate Athletics at Onondaga

The Onondaga Community College Department of Athletics is committed to supporting the College's mission, by making a difference in the lives of student-athletes. Athletics is an educational opportunity and experience that complements a student's formal classroom education, only it occurs in a "different classroom". It is like having a double major and as such requires a special commitment and willingness to accept greater expectations and responsibilities. Being a student-athlete is a privilege and opportunity, not a right. Onondaga expects its student-athletes to be successful in the classroom first. Secondly, we expect our student-athletes to compete at the highest level while learning valuable life lessons by participating as part of a team and in a diverse campus community.

Mission

To operate an athletics and recreational sports program that provides quality educational and developmental opportunities designed to complement a student's formal classroom education, facilitate development as a young adult, and make a difference in the overall wellness, general quality of life experiences, and opportunities of those who participate in sports.

Vision

Onondaga Community College will be recognized as a nationally competitive athletics program dedicated to positively influencing the academic, personal, social and athletic development of its student-athletes. We will compete to win while teaching life lessons, reinforcing healthy behaviors and providing opportunities to learn new skills and develop positive habits that collectively assist our student-athletes in reaching their full potential.

Onondaga Athletic Department Affiliations

Onondaga Athletics is a member of the National Junior College Athletic Association (NJCAA) as a Division III member for all sports with the exception of men's and women's lacrosse, and participates within Region III of the association. Division III programs are prohibited from offering athletic scholarships, therefore 15 of Onondaga's 17 sports do not offer athletically related student aid. Men's and women's lacrosse are non-divisional sports in the NJCAA which, by rule, allows us to offer limited athletic scholarships to student-athletes of those 2 sports. Region III is composed of community colleges across Upstate New York State. All 17 of Onondaga's intercollegiate sports are affiliated with the NJCAA and Region III. Onondaga Athletics is also a member of the Mid-State Athletic Conference (MSAC) for select sponsored sports.

On-The-Field-Success

The 2019-2020 season saw much success from Onondaga's athletic programs. Administrative and financial support was made available to each team who earned a position in the postseason to meet the full needs of participation. There are a few important caveats to postseason play that require further explanation. Many different factors, but primarily roster size, location of postseason events, and duration of the event contributed to different financial support for post-season play. Unlike NCAA programs, NJCAA programs bear the full financial burden of post-season play. As a result, spending can appear to be unevenly distributed among sports.

Covid-19 Pandemic Disruptions

The Covid-19 pandemic had significant impacts on the Onondaga Athletics operations during 2019-2020. Baseball, Men's and Women's Golf, Men's and Women's Outdoor Track & Field and Women's Lacrosse did not compete in 2019-2020 after the coronavirus caused athletic competition to halt nationally. Additionally, Men's Lacrosse and Softball did have an opportunity to start competitions, but did not complete a full season, before the pandemic caused the remaining balance of their 2019-2020 contests to be cancelled. As a result of these significant disruptions, and loss of many seasons and contests, spending in 2019-2020 can appear to be unevenly distributed among sports.

Enrollment Management

Our student-athletes choose to stay enrolled at Onondaga at significantly higher rates than their non-studentathlete-peers. The Fall 2018 cohort shows student-athlete retention to be 14.1% higher than the general student population at the College. Onondaga Community College works diligently to support all student-athletes to ensure they have the support and access to academic resources necessary to ensure fulfillment of their academic goals.

Access to Premier Facilities

Onondaga Athletics benefits from some of the best sports facilities available at the NJCAA level in New York State. Our primary on-campus facilities – the SRC Arena, Lazers Stadium, Baseball and Softball Complex, Applied Exercise Room and Allyn Hall Gym – are all accessible and shared equitably amongst the 17 intercollegiate athletic programs. Our two off campus facilities – Timber Banks Golf Course (Golf), and Anthony J. Santaro Park (Tennis) – are shared by both genders and meet the high standards set for our on-campus facilities.

Team Fundraising Activities

Onondaga Community College financially supports all 17 intercollegiate sports programs at a competitive level through institutional funds, including a portion of the Recreation and Wellness Fee paid by all full-time and part-time students. Even with strong financial support from the College and affiliated enterprises, fundraising is required of each program. Fundraising activities primarily support the purchasing of team apparel (not including uniforms) retained by athletes as personal items, and team travel activities during College breaks (winter and spring breaks). Fundraising activities and spending from fundraising accounts is monitored and administered by the College, therefore revenues and expenses by sport are reflective of the team's fundraising efforts and their respective yield.

Department-wide fundraising and sponsorship efforts are also in place to help support larger programming and purchases that benefit the entire student-athlete population.

2020 EADA Survey

Institution: Onondaga Community College (194222)

User ID: E1942221

Screening Questions

Please answer these questions carefully as your responses will determine which subsequent data entry screens are appropriate for your institution.

1. How will you report Operating (Game-day) Expenses?

By Team O Per Participant

2. Select the type of varsity sports teams at your institution.

Men's Teams

Women's Teams

Coed Teams

3. Do any of your teams have assistant coaches?

۲	Yes	
		Men's Teams
		Women's Teams
		Coed Teams
0	No	

- If you save the data on this screen, then return to the screen to make changes, note the following:
- 1) If you select an additional type of team remember to include associated data for that type of team on subsequent screens;
- 2) If you delete a type of team but have already entered associated data on other screens, all associated data for that type of team will be deleted from subsequent screens. However, because the survey system has to recalculate the totals, you must re-save every screen.

Sports Selection - Men's and Women's Teams

Select the varsity sports teams at your institution.

Sport	Men's	Women'sSport		Men's	Women's
Archery			Badminton		
Baseball			Basketball		
Beach Volleyball			Bowling		
Cross Country			Diving		
Equestrian			Fencing		
Field Hockey			Football		
Golf			Gymnastics		
Ice Hockey			Lacrosse		
Rifle			Rodeo		
Rowing			Sailing		
Skiing			Soccer	~	
Softball			Squash		
Swimming			Swimming and Diving (combined)		
Synchronized Swimming			Table Tennis		
Team Handball			Tennis		
Track and Field (Indoor)			Track and Field (Outdoor)		
Track and Field and Cross Country (combined)			Volleyball		

Water Polo	Ο.	Weight Lifting	
Wrestling		Other Sports (Specify sports in the caveat box.)*	

Caveat:

The caveat on this screen is for internal use and does not appear on the EADA Dissemination Website (public site). If you want information to appear on the public site, enter it on the Athletic Participation screen.

Onondaga Community College also sponsored Baseball, Men's and Women's Golf, Men's and Women's Outdoor Track and Field, and Women's Lacrosse in 2019-2020, but these sports did not compete due to the pandemic and therefore are not included with this report

* If you indicated in the caveat box that your other sports are Dancing and/or Cheerleading, please specify in the caveat box that these are competitive varsity teams (i.e., not pep squads).

- If you save the data on this screen, then return to the screen to make changes, note the following:
- If you select an additional team remember to include associated data for that sport on subsequent screens;
- 2) If you delete a sport but have already entered associated data on other screens, all associated data for that sport will be deleted from subsequent screens. However, because the survey system has to recalculate the totals, you must re-save every screen.

Athletics Participation - Men's and Women's Teams

Enter the number of participants as of the day of the first scheduled contest.

Varsity Teams	Men's Teams	Women's Teams	
Basketball	16	15	
Cross Country	13	2	
Lacrosse	54		
Soccer	32	15	
Softball		18	
Tennis		6	
Volleyball		9	
Total Participants Men's and Women's Teams	115	65	
Unduplicated Count of Participants (This is a head count. If an individual participates on more than one team, count that individual only once on this line.)	115	64	

CAVEAT

(For each men's or women's team that includes opposite sex participants, specify the number of male and the number of female students on that team in this caveat box. This does not apply for coed teams. Additionally, provide any other clarifying information here.)

Onondaga Community College also sponsored Baseball, Men's and Women's Golf, Men's and Women's Outdoor Track and Field, and Women's Lacrosse in 2019-2020, but these sports did not compete due to the pandemic and therefore are not included with this report

If you save the data on this screen, then return to the screen to make changes, please note you must re-save every screen because the survey system has to recalculate the totals.

Head Coaches - Men's Teams

For each men's team, indicate whether the head coach is male or female, was assigned to the team on a full-time or part-time basis, and whether the coach was employed by the institution on a full-time basis or on a part-time or volunteer basis, by entering a 1 in the appropriate field. The Swimming and Diving (combined) fields allow up to 2 head coaches. The Track and Field and Cross Country (combined) fields allow up to 3.

Male Head Coaches

Varsity AssignedAssigned Part-TimeAssignedAssigned Part-Time Institution to Teams to to to Institution Full-TimeEmployeeTeam Team Full-TimeEmployee Total Team Team Institution or Head on a on a on a on a Institution or Full-TimePart-Timemployee/olunteeFull-TimePart-Timemployee/olunteeCoaches Basis Basis Basis Basis Basketball 1 1 1 Cross 1 Country Lacrosse 1 1 Soccer 1 Coaching 0 0 0 0 0 4 0 4 4 Position Totals

Female Head Coaches

CAVEAT

Onondaga Community College also sponsored Baseball, Men's and Women's Golf, Men's and Women's Outdoor Track and Field, and Women's Lacrosse in 2019-2020, but these sports did not compete due to the pandemic and therefore those Head Coaches are not

Head Coaches - Women's Teams

For each women's team, indicate whether the head coach is male or female, was assigned to the team on a full-time or part-time basis, and whether the coach was employed by the institution on a full-time basis or on a part-time or volunteer basis, by entering a 1 in the appropriate field. The Swimming and Diving (combined) fields allow up to 2 head coaches. The Track and Field and Cross Country (combined) fields allow up to 3.

	Male Head Coaches Female Head Coaches
Varsity Teams	AssignedAssigned Part-TimeAssignedAssigned Part-Time to to Institution to to Institution Team Team Full-TimeEmployeeTeam Team Full-TimeEmployeeTotal on a on a Institution or on a on a Institution or Head Full-TimePart-TimeEmployeeVolunteeFull-TimePart-TimeEmployeeVolunteeCoaches Basis Basis Basis
Basketball	
Cross Country	
Soccer	
Softball	
Tennis	
Volleyball	
Coaching Position Totals	0 5 1 4 0 1 0 1 6

CAVEAT

Onondaga Community College also sponsored Baseball, Men's and Women's Golf, Men's and Women's Outdoor Track and Field, and Women's Lacrosse in 2019-2020, but these sports did not compete due to the pandemic and therefore those Head Coaches are not

Head Coaches' Salaries - Men's and Women's Teams

Enter only salaries and bonuses that your institution pays head coaches as compensation for coaching. Do not include benefits on this screen. Do not include volunteer coaches in calculating the average salary and the Full-Time Equivalent (FTE) Total.

For help calculating the FTE total click on the Instructions link on this screen.

	Men's Teams	Women's Teams	
Average Annual Institutional Salary per Head Coaching Position (for coaching duties only)	10,625	7,767	
Number of Head Coaching Positions Used to Calculate the Average	4	6	
Number of Volunteer Head Coaching Positions (Do not include these coaches in your salary or FTE calculations.)	0	0	
Average Annual Institutional Salary per Full-time equivalent (FTE)	38,288	30,261	-
Sum of Full-Time Equivalent (FTE) Positions Used to Calculate the Average	1.11	1.54	

CAVEAT

Onondaga Community College also sponsored Baseball, Men's and Women's Golf, Men's and Women's Outdoor Track and Field, and Women's Lacrosse in 2019-2020, but these sports did not compete due to the pandemic and therefore those Head Coaches and their

Assistant Coaches - Men's Teams

For each men's team, indicate whether the assistant coach is male or female, was assigned to the team on a full-time or part-time basis, and whether the coach was employed by the institution on a full-time basis or on a part-time or volunteer basis, by entering a 1 in the appropriate field.

	Male Assistant Coaches	Female Assistant Coaches
Varsity Teams	to to Institution Team Team Full-TimeEmployee on a on a Institution or Full-TimePart-Tim€mployee/olunteeFu	on a on a Institution or Assistant
Basketball		
Cross Country		
Lacrosse	3	
Soccer		
Coaching Position Totals	0 9 0 9	0 0 0 0 9

CAVEAT

Onondaga Community College also sponsored Baseball, Men's and Women's Golf, Men's and Women's Outdoor Track and Field, and Women's Lacrosse in 2019-2020, but these sports did not compete due to the pandemic and therefore those Assistant Coaches are not

Assistant Coaches - Women's Teams

For each women's team, indicate whether the assistant coach is male or female, was assigned to the team on a full-time or part-time basis, and whether the coach was employed by the institution on a full-time basis or on a part-time or volunteer basis, by entering a 1 in the appropriate field.

	Male Assi	stant Coaches	Female Assis	tant Coaches	v
Varsity Teams	Team Tear on a on	o Institution n Full-TimeEmployee a Institution or im€mployeeVoluntee	e Team Team on a on a	Institution Full-TimeEmployee Institution or	Total Assistant Coaches
Basketball			2	2	3
Cross Country					1
Soccer					1
Softball			2	2	3
Tennis					1
Volleyball			2	2	2
Coaching Position Totals	0 4	0 4	0 7	0 7	11

CAVEAT

Onondaga Community College also sponsored Baseball, Men's and Women's Golf, Men's and Women's Outdoor Track and Field, and Women's Lacrosse in 2019-2020, but these sports did not compete due to the pandemic and therefore those Assistant Coaches are not

Assistant Coaches' Salaries - Men's and Women's Teams

Enter only salaries and bonuses that your institution pays assistant coaches as compensation for coaching. Do not include benefits on this screen. Do not include volunteer coaches in calculating the average salary and the

Full-Time Equivalent (FTE) Total.

For help calculating the FTE total click on the Instructions link on this screen.

	Men's Teams	Women's Teams
Average Annual Institutional Salary per Assistant Coaching Position (for coaching duties only)	3,347	3,084
Number of Assistant Coaching Positions Used to Calculate the Average	8	10
Number of Volunteer Assistant Coaching Positions (Do not include these coaches in your salary or FTE calculations.)	1	1
Average Annual Institutional Salary per Full-time equivalent (FTE)	16,130	15,897
Sum of Full-Time Equivalent (FTE) Positions Used to Calculate the Average	1.66	1.94

CAVEAT

Onondaga Community College also sponsored Baseball, Men's and Women's Golf, Men's and Women's Outdoor Track and Field, and Women's Lacrosse in 2019-2020, but these sports did not compete due to the pandemic and therefore the Assistant Coaches and their

Athletically Related Student Aid - Men's and Women's Teams

Athletically related student aid is any scholarship, grant, or other form of financial assistance, offered by an institution, the terms of which require the recipient to participate in a program of intercollegiate athletics at the institution. Other student aid, of which a student-athlete simply happens to be the recipient, is not athletically related student aid. If you do not have any aid to report, enter a 0.

	Men's Teams	Women's Teams	Total	
Amount of Aid	800	1,500	2,300	
Ratio (percent)	35	65	100%	
CAVEAT				

Men's and Women's Lacrosse are non-divisional sports in the NJCAA, therefore they are permitted to offer athletic scholarship per NJCAA bylaws. There were 2 partial men's lacrosse scholarships, and 3 partial women's lacrosse scholarships awarded in 2019-2020.

Recruiting Expenses - Men's and Women's Teams

Recruiting expenses are all expenses an institution incurs attributable to recruiting activities. This includes, but is not limited to, expenses for lodging, meals, telephone use, and transportation (including vehicles used for recruiting purposes) for both recruits and personnel engaged in recruiting, and other expenses for official and unofficial visits, and all other expenses related to recruiting. If you do not have any recruiting expenses to report, enter a 0.

	Men's Te	eams Women's	Teams	Total	
Total		0	0	0	
CAVEAT	2				

Operating (Game-Day) Expenses - Men's and Women's Teams by Team

Operating expenses are all expenses an institution incurs attributable to home, away, and neutral-site intercollegiate athletic contests (commonly known as "game-day expenses"), for (A) Lodging, meals, transportation, uniforms, and equipment for coaches, team members, support staff (including, but not limited to team managers and trainers), and others; and (B) Officials.

For a sport with a men's team and a women's team that have a combined budget, click here for special instructions.

Report actual numbers, not budgeted or estimated numbers. Please do not round beyond the next dollar.

	Men's Teams			We			
Varsity Teams	Participants	Operating Expenses per Participant	By Team	Participants	Operating Expenses per Participant	By Team	Total Operating Expenses
Basketball	16	1,612	25,790	15	1,832	27,475	53,265
Cross Country	13	411	5,346	2	400	799	6,145
Lacrosse	54	373	20,134				20,134
Soccer	32	443	14,178	15	1,136	17,040	31,218
Softball				18	124	2,227	2,227
Tennis				6	482	2,889	2,889
Volleyball				9	1,154	10,388	10,388
Total Operating Expenses Men's and Women's Teams	115		65,448	65		60,818	126,266

CAVEAT

Onondaga Community College also sponsored Baseball, Men's and Women's Golf, Men's and Women's Outdoor Track and Field, and Women's Lacrosse in 2019-2020, but these sports did not compete due to the pandemic and therefore are not included with this report per the instructions.

Note: This screen is for game-day expenses only.

Total Expenses - Men's and Women's Teams

Enter all expenses attributable to intercollegiate athletic activities. This includes appearance guarantees and options, athletically related student aid, contract services, equipment, fundraising activities, operating expenses, promotional activities, recruiting expenses, salaries and benefits, supplies, travel, and any other expenses attributable to intercollegiate athletic activities.

Report actual numbers, not budgeted or estimated numbers. Please do not round beyond the next dollar.

Varsity Teams	Men's Teams	Women's Teams	Total
Basketball	70,563	73,637	144,200
Cross Country	10,428	5,813	16,241
Lacrosse	44,908		44,908
Soccer	32,808	32,439	65,247
Softball		37,567	37,567
Tennis		15,143	15,143
Volleyball		25,388	25,388
Total Expenses of all Sports, Except Football and Basketball, Combined	88,144	116,350	204,494
Total Expenses Men's and Women's Teams	158,707	189,987	348,694
Not Allocated by Gender/Sport (Expenses not attributable to a particular sport or sports)			443,090
Grand Total Expenses			791,784

CAVEAT

Onondaga Community College also sponsored Baseball, Men's and Women's Golf, Men's and Women's Outdoor Track and Field, and Women's Lacrosse in 2019-2020, but these sports did not compete due to the pandemic. The expenses for these sports are included in the "Not Allocated by Gender/Sport" section as well as the other expenses that are not allocated by gender/sport.

Total Revenues - Men's and Women's Teams

Your total revenues must cover your total expenses.

Enter all revenues attributable to intercollegiate athletic activities. This includes revenues from appearance guarantees and options, an athletic conference, tournament or bowl games, concessions, contributions from alumni and others, institutional support, program advertising and sales, radio and television, royalties, signage and other sponsorships, sport camps, state or other government support, student activity fees, ticket and luxury box sales, and any other revenues attributable to intercollegiate athletic activities. Report actual numbers, not budgeted or estimated numbers. Please do not round beyond the next dollar.

Varsity Teams	Men's Teams	Women's Teams	Total
			2 2 2
Basketball	72,564	79,973	152,537
Cross Country	11,052	5,906	16,958
Lacrosse	45,131		45,131
Soccer	33,932	36,878	70,810
Softball		37,567	37,567
Tennis		16,535	16,535
Volleyball		25,981	25,981
Total Revenues of all Sports, Except Football and Basketball, Combined	90,115	122,867	212,982
Total Revenues Men's and Women's Teams	162,679	202,840	365,519
Not Allocated by Gender/Sport (Revenues not attributable to a particular sport or sports)			479,530
Grand Total for all Teams (includes by team and not allocated by gender/sport)			845,049

CAVEAT

Onondaga Community College also sponsored Baseball, Men's and Women's Golf, Men's and Women's Outdoor Track and Field, and Women's Lacrosse in 2019-2020, but these sports did not compete due to the pandemic, so the revenue for these sports is accounted for in the "Not Allocated by Gender/Sport" section per the instructions for this report.

Summary - Men's and Women's Teams

Your Grand Total Revenues must be equal to or greater than your Grand Total Expenses or you will not be able to lock your survey.

	Men's Teams	Women's Teams	Total	
1	42,500	46,602	89,102	
2	26,776	30,840	57,616	
3	69,276	77,442	146,718	
4	800	1,500	2,300	
5	0	0	0	
6	65,448	60,818	126,266	
7	135,524	139,760	275,284	
8	158,707	189,987	348,694	
9	23,183	50,227	73,410	
10			443,090	
11			791,784	
12	162,679	202,840	365,519	

13			479,530		
14			845,049		
15	3,972	12,853	16,825		
16			53,265		
				×	

To return to a data entry screen, click on the link in the Navigation Menu. To proceed to the Supplemental Information screen, click on the link in the Navigation Menu or click on the "Next" button on this screen.

Supplemental Information (optional)

This screen may be used to help the reader better understand the data you have provided, or to help a prospective student-athlete make an informed choice of an athletics program.

This information will be viewable on the EADA public website.

Please do not include the names of individuals or write messages to the help desk.

To explain specific data entered on a previous screen, please use the caveat box on that screen.