



Onondaga Community College

2022 – 2023 Equity in Athletics Disclosure Act (EADA) Report

The Equity in Athletics Disclosure Act (EADA) requires all co-educational institutions of postsecondary education who participate in a Title IV federal student financial assistance program, and institutions that have an intercollegiate athletic program, to prepare an annual report to the Department of Education on athletic participation, staffing, revenues, and expenses for men's and women's teams.

The Equity in Athletics Disclosure Act (EADA) is intended to provide information to prospective students and their families regarding the institution's collegiate athletic department.

The following information is Onondaga Community College's 2022-2023 EADA report.

Philosophy of Intercollegiate Athletics at Onondaga

The Onondaga Community College Department of Athletics is committed to supporting the College's mission, by making a difference in the lives of student-athletes. Athletics is an educational opportunity and experience that complements a student's formal classroom education, only it occurs in a "different classroom". It is like having a double major and as such requires a special commitment and willingness to accept greater expectations and responsibilities. Being a student-athlete is a privilege and opportunity, not a right. Onondaga expects its student-athletes to be successful in the classroom first. Secondly, we expect our student-athletes to compete at the highest level while learning valuable life lessons by participating as part of a team and in a diverse campus community.

Mission

To operate an athletics and recreational sports program that provides quality educational and developmental opportunities designed to complement a student's formal classroom education, facilitate development as a young adult, and make a difference in the overall wellness, general quality of life experiences, and opportunities of those who participate in sports.

Vision

Onondaga Community College will be recognized as a nationally competitive athletics program dedicated to positively influencing the academic, personal, social and athletic development of its student-athletes. We will compete to win while teaching life lessons, reinforcing healthy behaviors and providing opportunities to learn new skills and develop positive habits that collectively assist our student-athletes in reaching their full potential.

Sport Sponsorship

Onondaga Community College sponsored 16 NJCAA intercollegiate sports during the 2022-2023 reporting cycle. Those 16 sports were composed of 8 women's sports, 7 men's sports and 1 coed sport. The 8 women's sports offered in 2022-2023 were: basketball, cross country, women's lacrosse, golf, softball, soccer, outdoor track & field and volleyball. We sponsored women's golf, however, did not have any women participate with the team in 2022-2023 despite our efforts to recruit and overall attract students to participate. The 7 men's sports offered in 2022-2023 were: baseball, basketball, cross country, men's lacrosse, golf, soccer, outdoor track & field. We added coed Esports in 2022-2023 and had one fully intercollegiate team participate in the game title Valorant. We had dozens of other students, men and women, participate in the Esports intramural option.

Onondaga Athletic Department Affiliations

Onondaga Athletics is a member of the National Junior College Athletic Association (NJCAA) as a Division III member for all sports with the exception of men's and women's lacrosse, and participates within Region III of the association. Division III programs are prohibited from offering athletic scholarships, therefore 14 of Onondaga's 17 sports cannot offer athletically related student aid. Men's and women's lacrosse are non-divisional sports in the NJCAA which, by rule, allows us to offer limited athletic scholarships to student-athletes of those 2 sports. While we had the ability to offer athletic related student aid in 2022-2023 for the 2 lacrosse programs, we did not offer any athletic related student aid. Region III is composed of community colleges across Upstate New York State. All 16 of Onondaga's intercollegiate sports are affiliated with the NJCAA and Region III. Onondaga Athletics is also a member of the Mid-State Athletic Conference (MSAC) for select sponsored sports.

On-The-Field-Success

There was much athletic success across both genders for Onondaga's athletic programs. Administrative and financial support was made available to each team who earned a position in the postseason to meet the full needs of participation. However, there are a few important caveats to postseason play that require further explanation. Many different factors, but primarily roster size, location of postseason events, and duration of the event contributed to different financial support for post-season play. Unlike NCAA programs, NJCAA programs bear the full financial burden of postseason play. As a result, spending can appear to be unevenly distributed among sports.

Enrollment Management

Our student-athletes choose to stay enrolled at Onondaga at significantly higher rates than their non-student-athlete-peers. Onondaga Community College works diligently to support all student-athletes across all gender identities to ensure they have the support and access to academic resources necessary to ensure fulfillment of their academic goals.

Access to Premier Facilities

Onondaga Athletics benefits from some of the best sports facilities available at the NJCAA level in New York State. Our primary on-campus facilities – the SRC Arena, Lazars Stadium, Baseball and Softball Complex, Applied Exercise Room, Esports Arena, and Allyn Hall Gym – are all accessible and shared equitably amongst the 16 intercollegiate athletic programs. Our golf teams utilize the Sunset Ridge Golf Club that is located off campus. This golf course is used by both genders and meets the high standards set for our on-campus facilities.

Team Fundraising Activities

Onondaga Community College financially supports all 16 intercollegiate sports programs at a competitive level through institutional funds, including a portion of the Recreation and Wellness Fee paid by all full-time and part-time students. Even with strong financial support from the College and affiliated enterprises, fundraising is required of each program. Fundraising activities primarily support the purchasing of team apparel (not including uniforms) retained by athletes as personal items, additional practice equipment, and team travel activities during College breaks (winter and spring breaks). Fundraising activities and spending from fundraising accounts is monitored and administered by the College, therefore revenues and expenses by sport are reflective of the team's fundraising efforts and their respective yield.

Department-wide fundraising and sponsorship efforts are also in place to help support larger programming and purchases that benefit the entire student-athlete population.