

**RESOLUTION TO APPROVE A COVID-19 VACCINE MANDATE FOR ALL
ONONDAGA COMMUNITY COLLEGE EMPLOYEES**

WHEREAS, in 2020 a new virus, SARS-CoV-2 or COVID-19, became prevalent in the United States, and on March 17, 2020, Onondaga Community College was ordered to close campus because of the rapid spread, moving to online instruction and remote work; on June 3, 2020, employees returned to campus following implementation of strict guidelines and testing protocols; Onondaga Community College continues to follow guidance from New York State, The State University of New York (SUNY), Onondaga County, and the Onondaga County Health department; and

WHEREAS, with the recent spread of the Delta variant of COVID-19, the urgency to vaccinate all eligible individuals has increased; with the FDA's full approval of the Pfizer vaccination on August 23, 2021, SUNY now requires vaccinations for all students accessing campuses by September 27, 2021, unless they secure a valid religious or medical exemption; and

WHEREAS, the vaccine is the most effective means of preventing the spread of infection, enabling the best protection for our campus and the community at-large; the College has met with representatives of the OCC Federation of Teachers and Administrators (OCCFTA) and the Civil Service Employees Association (CSEA) to share the need, as a public-facing institution, to take full and appropriate measures to provide the safest campus for students, faculty, staff, and community; with the implementation of this mandate, the College will engage with the bargaining units to discuss any impact this may have on represented employees; and

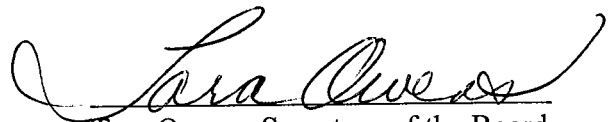
WHEREAS, employers across Onondaga County are considering how best to support safe workplaces, acknowledging the importance of vaccination to combat continued substantial spread of COVID-19; and

WHEREAS, President Kathleen Crabill, Ed.D., recommends that Onondaga Community College Board of Trustees implement a vaccine requirement for employees consistent with the SUNY requirements for students, including an appropriate window for unvaccinated employees to come into compliance, and including the ability to request an exemption for a valid religious or medical reason;

NOW, THEREFORE BE IT RESOLVED, that the Onondaga Community College Board of Trustees approves the requirement that, by Wednesday, October 20, 2021, all employees of Onondaga Community College must provide proof of vaccination against COVID-19 or have secured a religious or medical exemption through the College's established processes.

Approved by the Board of Trustees at the Meeting on September 14, 2021

September 14, 2021
Date


Tara Owens, Secretary of the Board

**RESOLUTION TO APPROVE RH PERRY & ASSOCIATES AS THE FIRM
TO ASSIST WITH THE SEARCH FOR THE NEXT PRESIDENT
OF
ONONDAGA COMMUNITY COLLEGE**

WHEREAS, on July 1, 2013, Kathleen Crabill, Ed.D., became the 8th President of Onondaga Community College and recently, the Board of Trustees has been made aware of her interest in retiring at the end of the 2021-22 academic year; at the Board of Trustees meeting on September 14, 2021, Dr. Crabill made her retirement official; and


WHEREAS, with Dr. Crabill's pending retirement, the Board of Trustees began interviews to select a firm that would assist with the search for the College's next President; five firms submitted proposals for review and interviews were conducted with a committee of four members of the Board of Trustees; two firms were chosen for a second round of interviews and those were conducted the week of August 23, 2021; and

WHEREAS, RH Perry & Associates was the unanimous choice of the Trustee committee and they are recommending to the full Board of Trustees that RH Perry & Associates be selected as the firm to assist Onondaga Community College in their search for the College's next President;

NOW, THEREFORE BE IT RESOLVED, that the Board of Trustees selects RH Perry & Associates as the firm to assist with the search for the next President of Onondaga Community College.

Approved by the Board of Trustees at the meeting on September 14, 2021

September 14, 2021
Date


Tara Owens, Secretary of the Board